VOL. 1, NO. 4 WINTER 1979

timely PICS HAMILTON WATCH CO. INC.



a message from Mr. Wiiken

The twelve months just ending have been challenging ones for our Company, but thanks to your willingness to understand our problems and search for workable solutions, our accomplishments have been most gratifying.

To every one of you whose teamwork and efforts make up the success of Hamilton, my sincere best wishes for a Happy Holiday Season and a New Year filled with good health, hapiness and prosperity.

Rh Weeken

Hamilton: a tradition of excellence

In 1957, Hamilton revolutionized the watch industry and heralded a new era in personal timekeeping with the introduction and successful marketing of the world's first electric watch. Featuring dramatic new styling and a tiny, self-contained battery to replace the traditional mainspring, this Hamilton development paved the way for an even more remarkable electronic timepiece in 1972, the world's first solid-state digital watch.

Hamilton continues to be a recognized leader in the watch industry. One indication of this pre-eminence is seen in the preference for Hamilton Award Watches by the nation's leading business organizations.

Hamilton provides personal timepieces of every conceivable type — stem-wound, self-winding, and transistorized electronic watches for both men and ladies. Hamilton has introduced a new series of quartz-based timekeepers, combining phenomenal accuracy with analog (conventional dial) or digital time display: the most recent, a Liquid Crystal Quartz

watch with a lithium battery guaranteed in writing for 6 years—another Hamilton "first."

Hamilton also offers today's buyer an endless selection of styles and features — calendar and Day/Date models, sport and dress designs, luxurious 14K solid gold, and diamond watches. In addition, digital watches with several functions, including alarm and chronograph features, are part of Hamilton's line.

Hamilton's clock selection includes popular priced travel alarms, elegant solid wood mantel and chime clocks, distinctive electronic desk and table designs and superb grandfather clocks.

No matter what the price or style, all of Hamilton's fine timepieces have a common heritage — the Hamilton name — synonymous with excellent quality and excellent performance for more than 87 years. It's the extra value which distinguishes Hamilton from the rest...a tradition of excellence which assures customer satisfaction with every Hamilton product.

congratulations

TO



ROBERT N. WIIKEN, president and chief executive officer of Hamilton Watch Co., Inc. on your appointment to managing director and chief executive officer of SSIH/US, and president and chief executive officer of Omega Watch Corporation.

We will greatly miss your presence here at Hamilton and want to express our appreciation for your help and guidance over the years. Our sincere best wishes go with you as you meet with the challenges of your new undertaking.

TO



J. PAUL ZANOWSKI, executive vice-president and director of marketing of Hamilton Watch Co., Inc. on your appointment to president and chief executive officer of Hamilton Watch Co., Inc.

We look forward to working for you and pledge

our total support in furthering the continued growth of Hamilton. Our sincere best wishes to you on this well-deserved success.

New Faces



Ginene White

Ginene White is our new Order Filler working in Material Sales. Born and raised in the Lancaster area, Ginene spends her leisure time with her baby daughter, KeAnna. For additional fun and excitement. Ginene loves to dance.



Paul Hetrick

Paul Hetrick loves to fix just about anything and joined Hamilton as Maintenance Mechanic. He is an all around handyman as he built over half of his present home in Lancaster. When

it's time to get away from it all, Paul enjoys fishing and camping in different parts of the country. If all his dreams come true, Paul said he would like to get a glimpse of Brazil and Hawaii someday.



Dennis Ackerman

Dennis Ackerman, our new Purchasing Manager, is a graduate of Boston University with a degree in Business Administration. Dennis was formerly employed in purchasing positions by the Ford Motor Co. and Burroughs Corp., with

his most recent position at National Railroad Passenger Corp. in Philadelphia. Welcome Dennis!



Ralph Riggins

Has anyone smelled any scrumptious bakery-like odors coming from the advertising department on the fourth floor? If so, I'm sure it's Mr. Riggins taking part in his favorite pastime

which is baking bread and all sorts of goodies. His wife, Doris, three children, and two grandchildren can always count on him for a family cook out at their new home in Lancaster. Mr. Riggins comes to us from Mel Richman, Inc. and says he feels right at home here at Hamilton.



Missy comes to us from Baby's Dy-Dee Service. She is a graduate of Lampeter Strasburg High School and is presently working for Mike Sipe as an Accounting Clerk. As she works each

day with facts and figures she builds up energy to take part in softball, volleyball and dancing which are the activities she loves.

Milestones

Marking service on the Hamilton Team:

35 Years of Service

Robert Henkel, Watch Assembly

25 Years of Service

Alice Stauffer, Data Processing

15 Years of Service

Pauline Pauls, Watch Assembly Sandra Hodecker, Materials Control

10 Years of Service

Gail Harnish, Jobbing & Rework

5 Years of Service

Olivier Barrelet, Development and Engineering Hugh Sherman, Clock

Retirements

HARRY PARMER (Watch Assembly) Retired 10/1/79

JOSEPH CYMS (Service)

Retired 10/1/79

ANN DIXON (Data Processing) Retired 11/1/79

Academic Achievements

Congratulations to **Diane Montgomery** on completing the Introduction to Fortran and Management of Information Systems courses offered at Penn State — Capitol Campus.

Silver Beaver Scouting Award

Mr. Kenneth Reynolds (Service) was awarded the Silver Beaver Scountings highest award at the council's annual fellowship dinner held at the Brunswick Motor Inn.

Ken started his Scouting experience as an Assistant Scoutmaster in 1956. He later served as Assistant Scoutmaster of Troop 92 and as Scoutmaster and later Committee Chairman & Cub Master of Pack 92. Since 1972 Ken has been a Unit Commissioner for the Southern District.

"Who's Who" in Finance and Industry

A special congratulations to Mr. Paul D. Karpouzis, Vice President and Director of Materials Management. Paul has been listed in the 1979-80 edition of "Who's Who" in Finance and Industry.

Albright Participation Award

Donald D. Decker (Materials Control) was awarded the 1978-79 Albright Participation Award by the Lancaster-York Chapter of American Production and Inventory Control Society. Congratulations and best wishes for continued progress.

New Timers

Mr. Dennis Ackerman (Purchasing) and his wife, Mary Jane, are the proud parents of a son, Scott Michael, born July 29, 1979.

Mr. Henry Longobardi (Shipping) and his wife, Susan, are the proud parents of a baby girl, Lauren Christine, born October 16, 1979.

Mr. Steven Cliff (Service) and his wife, Sally, are the proud parents of a baby boy, Steven Hershey, born November 8, 1979.

Wedding Bells

Matthew Doyle (Customer Merchandiser) and Marsha Pennock exchanged wedding vows on September 10, 1979 in Aurora, Ohio. Congratulations and best wishes to you from all of us!



kids view the 'business' world

When children hear their mother or father talk about work, they get an unusual idea of how adults spend their days.

What is it really like to work at Hamilton? If the impressions from children are any indication, Hamilton is a "great" place and "lots of fun."

Timely Topics questioned the children of several Hamiltonians to tell us what they thought their parents did all day at work. According to many kids, their mother or father has it pretty easy and it's not such a rough life after all.

Six-year-old Bill Shank, son of Scott Shank, (Purchasing) believes his father works at "Hanaman Watch" but doesn't have any idea what his father does all day. However, Karen, Scott's nine-year-old daughter, says her father "eats lunch every day at the Lemon Tree" and enjoys their specialty — "chilli dogs!" But one thing for certain, they both agreed that the first thing their daddy does when he arrives home from work is "kiss Mom."

Keith, six-year-old son of Nancy Rankin (Materials Control) knows that his mother likes her job because "she types and talks on

the phone every day and cooks supper while Dad watches T.V. after work."

What does ten-year-old Michael LeFever's mother, Joan, (Service) do at "Hamaltin?" "She anser's phones and eats 'samwiches' in the 'cafateria'." Although Mike thinks his mother likes her job and finds it interesting, Mike wants to be a singer or an "artest" someday instead of working in a big company.

Linda Harmes (Material Sales) has it fairly easy according to her eight-year-old daughter, Lisa. "Mom is an Order Filler. She likes to work. She sometimes eats lunch at McDonald's and after work she picks me up at the baby-sitter and cooks us dinner. I want to be a teacher when I grow up."

"My mom takes a shower after work," says Tracy McNickle, daughter of Pat McNickle (Order Services). "She works hard as an office worker and needs to relax when she gets home."

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Renee Adelman's ten-year-old daughter Beth, replied, "I think my mom likes her job at the Hamilton Watch Co. Clock Division. All she does all day is talk on the phone and eat lunch, cheese sandwich on whole wheat bread."

Dusty and Gordi Frankenfield don't quite agree as to where their father, Paul (Product Development) works. Dusty claims, "Dad works at the AAA because it's fun and he gets money." However, Gordi believes, "My dad writes for Hamilton Watch Co., but I don't know why."

It's not that easy for Lynn Shaffer as explained by his two-and-one-half year old daughter, Mandy. "Daddy works far away and works and turns on a big machine."

Ida Spencer (Watch Assembly) has a highly diversified job. "Mom does a whole bunch of stuff" as far as Dwayne, age 6 is concerned.

"My father's job is interesting because he talks to people," says Ann D'Alessandro, 11 year-old daughter of Tony D'Alessandro. When asked if she would follow in her father's footsteps someday she replied, "I want to be an 'icescater'."

You may have observed Bernard Cattin strolling about the halls at lunchtime, munching on one thing or another. Nicole, his eightand three-quarter-years old daughter confirmed our observations when she declared, "My father eats a candy bar for lunch, and sometimes eats yoghurt. My father enjoys his job at Hamilton and works in his office.'

But the best job belongs to Bernie Chnapko. Although we know that Bernie is an Accountant, Maria, Bernie's dauther, thought for a while before replying, "He plays with adding machines and typewriters!"

TIMELY TOPICS

Published by Personnel Department Kathy Bromer, Editor Kenneth Derr, Art Work

a word from our retirees...

It is nice to keep in touch with friends we don't see from day to day. And with the Holiday Season upon us, it is especially nice to hear from some of our retirees. Here are some of the activities they've been involved in and their personal comments on retirement.

Ed Hendrix: (Operations)

"We love the area here in Stuart, Florida. The weather is outstanding with the temperature in the mid 80's during the day and dropping into the 70's at night. The fishing is good and there are plenty of activities to keep us busy each day. Our complex is organizing a Christmas Choir and we are looking forward to our first Christmas in sunny Florida."

Gar Fellman: (Service)

"I love retirement. My wife and I have been traveling and recently returned from a three week bus trip to the Grand Canyon, National Parks and Lake Louise in Canada. We've also traveled to Connecticut to visit with our son and his family and enjoyed being able to spend time with our grandchildren. We participate in the many bus trips offered through the HRA and look forward to traveling to new points of interest next year."

(Sales)

Dottie Martin: "I'm having a great time doing the things I enjoy most, but miss seeing my many good friends at Hamilton. Working part-time as a secretary for a local agency enables me to see various industries and schools in the area and observe the different styles of operation and management. My retirement allows me the extra-time to

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retirees . . .

(Continued from page 6)

play bridge, travel and enjoy leisurely lunches at the many new restaurants in town."

(Final Operations)

Evelyn Cibos: "Let me refer to the time I've been away from work as my 'permanent vacation', not a retirement. I spent three weeks on the west coast in San Francisco and Los Angeles, with a stop-over in Las Vegas and vacationed for another week at the seashore. I spend much of my time involved in church activities and am presently working part-time at Gimbel's candy counter."

(Clock)

Emma Kepner: "Serving as secretary for the Lancaster Women's Bowling Association takes up most of my days. I bowl on the HRA's Wednesday night league and enjoy the freedom that comes with retirement."

Dick Warren: (Personnel)

"Since my retirement, I have been giving talks — Hiking the Trail. Horseshoe Covered Bridges and Lancaster County Wildflowers - to local organizations and have lectures scheduled through September 1980. My most recent projects have been stripping and refinishing an old oak desk my wife bought at an auction and hand carving butter prints for wall decorations. I hope to reserve two free weeks in February and take time out from my busy schedule so my wife and I can visit our daughter in Florida."

Betty Darling: "My husband and I have been (Accounting) renovating a house in Maytown, Pa. which takes up most of our spare time. We completely gutted the interior and

hope to have all renovations completed to move in around summer 1980. I recently acquired two family looms and am planning to learn how to weave which is one craft I've always been interested in. My Christmas projects are just about completed, as I try each year to make something for each of my five granddaughters. And once again this year our entire family will spend Christmas day with us."



some sweet suggestions for the holidays

From The Mueller Twins

Here are a few recipes to add to your delicious holiday collection of treats.

KISSES

2 egg whites (1 week old) ½ cup granulated sugar ½ tsp. vanilla

Beat egg whites until stiff and dry.

Beat in sugar gradually and continue beating until mixture will hold it's shape.

Add vanilla (fold in).

Drop by teaspoonsful on a cookie sheet (ungreased). Bake 50 minutes in a very slow oven 250 degrees.

For variation fold in ½ cup nuts or coconut. For additional variation add 1 teaspoon cocoa.

CORN FLAKE WREATH

30 marshmallows ½ cup butter ½ tsp. vanilla 2 tsp. green food coloring 3½ cups corn flakes

Melt butter and marshmallows in double boiler. Add vanilla and food coloring.

Pour cornflakes in a big bowl and mix the mixture among the cornflakes until they are all coated.

Spoon cornflake mixture in a dish and shape wreath.

Put candied cheeries on the wreath, three cherries at one spot. Place in a cool place.

This recipe not only makes a beautiful centerpiece on your table at Christmas time but it is also delicious to eat!

WARNING: winter driving ahead

Editor's Note: Car trouble can happen anywhere, anytime. It seems to occur more often during the winter months when you need transportation most. It can be delaying, maddening and frightening. It can, however, be avoided. With winter approaching, here are tips on handling the most common types of winter car trouble, plus ideas on coping with other driving hazards.

Your Car Won't Start . . .

First possibility is that you may be trying to start it improperly. So before trying again to start the car, check these items:

Turn off all lights, radio and any other electrical equipment.

With standard transmission cars, depress clutch pedal even if the car is in neutral; with automatic transmission, be sure the auto is in Park or Neutral.

Be sure the ignition key is on. Be sure there is gas in the tank. If the car still won't start, try your horn and lights. If they don't work, your battery is probably weak, dead or improperly connected. Tapping the terminal with a shoe might correct an improperly connected battery cable. If the battery is weak or dead, a "charge" from another battery may do the trick. If not, it's probably time to shop for a new battery.

Flooding is another common cause for a car not starting. This means the carburetor has been flooded with gas. The smell of gas is a giveaway to this problem. There are two possible courses of action to get going again. You can sit and wait for the gas to drain back, or you can "floor" the gas pedal to force the gas through. Then start as usual, but let up on the gas as the motor starts. The car will stutter and grumble at first but will smooth out. When the engine is running smoothly put the car in gear.

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WARNING

(Continued from page 8)

"Ice-lock" is a common cold-weather problem. It's caused by condensation inside the gas tank freezing and jamming the fuel lines or clogging the carburetor jets. Keep your tank full in winter to avoid condensation, and use gasoline with anti-"ice-lock" ingredient.

Your Car Overheats . . .

When this happens, you're losing water from the radiator. The best way to cool the radiator is to add water while the car is running. Remember, removing a hot radiator cap is like opening a pressure cooker before it has cooled.

Be careful! Use a wad of rags to protect your hand when you unscrew the cap, and look away from the cap as you slowly unscrew it. Let the pressure equalize with a hiss and wait a moment before removing the cap. If the engine will start, add water. If not, wait.

Your Locks Freeze . . .

Heat the key with a match, then insert. If frozen locks are a chronic problem, buy a small tube of powdered graphite and run a little into the locks.

You Have a Blowout . . .

Best medicine is to buy good tires, keep them properly inflated, avoid hitting sharp objects and trust your service station attendant's advice on rotating and other maintenance.

If a blowout occurs, don't panic and don't brake. If the damage is to a front tire, steering will be nearly impossible. Hold tightly to the wheel and don't let the car veer in the direction it seems to be pulling. Let the car slow

gradually, then brake gently by pumping the brakes, while keeping an eye out for a place to pull off the road. Be sure when changing the tire to have the directional lights flashing.

Your Brakes Fail . . .

If this happens in a standard transmission car, shift to a lower gear and use the engine's drag to help stop you. If the failure occurs on a hill, look for something you can see to stop you; it could be a bush, tree, driveway, line of cars or a snowbank. Sound your horn steadily to alert others that something is wrong.

Your Horn Sticks . . .

Sharply tap the horn button. If that doesn't work, open the hood and jiggle the wires leading to the horn. Some wires may have to be pulled loose before the horn stops, but these are easily repaired. If the horn fails to work at all, there might be some loose wires or it might be a fuse problem. Your owner's manual will tell you where the fuse box is and what fuses to use.

Your Gas Pedal Sticks . . .

The natural response when the gas pedal sticks is to turn off the ignition key. This is usually the right action, but doing this in a car with power steering and brakes cuts these off. You can still brake and steer, but with considerable effort. Once you've stopped, don't go on until you have the pedal fixed.

These simple hints could mean the difference between your car going or not going in good weather or bad. Most of all, they could mean safer, easier driving this winter and throughout the year.



Snowflakes are frail, but if enough of them stick together they can play havoc with traffic.



AFGYBEH GFZJNN JRCPUS WRXBKCE MPAXCDIRJ NIGHTYD OCYSHJKOY JE ZUEBRNU SANTACCLA SNERAHAKR AEQDMIAETP DIJ IDHIAA KDRZIELOM CEGNBOTPNBD RUDOLPHJH TREEOHHSEB E C G S T M R N L R O I P G F I R R N V INMYOTEDIUENVBWCXHKR DBYOVPIVC BHCGNONEOA ERRBAKNEUBFYCDYEJVYD EVLIGHTSBMEWPCSLEIGH RABRGEEROFPAIZKQCYBE DJVEAPRESENTSPJIIFKI OIZREHEYVBOCLOCKTCJR GCJZPIKVF V B H P Q M P E K R O F K A C A N D Y C N E U P J R P M C D C B I E T P H E O K P S T O C K I N G E JAEFLC QMC GYUEI GFC ZMD

Can you find the following list of words hidden inside this Christmas Package?

HAMILTON SANTA CLAUS

PRESENTS GRINCH

CANDYCANE LIGHTS

CAROLE TREE

WINTER CHIMNEY

NOEL WATCHES

TRAINS CLOCK

STOCKING SNOW

REINDEER MISLETOE

RUDOLPH MIDNIGHT

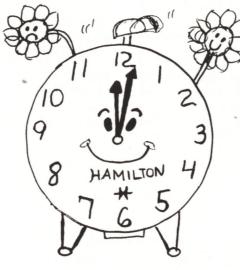
EXAMPLE: SLEIGH

WHAT TIME IS IT?

O'CLOCK A.M.

KIDDIE





IT'S JUST ABOUT TIME FOR SANTA TO ARRIVE!

ANSWER:

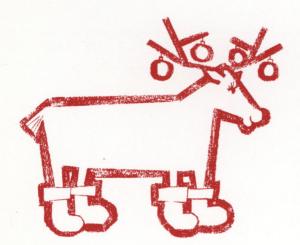
15 O.CFOCK F.M.

CONNECT THE NUMBERS 1-25 AND YOU WILL FIND A FAMILIAR CHRISTMAS DECORATION.

1 •25







ANSWER KEY:

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exercise can be fun

Several female employees at Hamilton decided to get in shape and held an aerobics exercise class in the auditorium one night a week after work.

Aerobics concentrates on strengthening the heart muscle and improving the cardiovascular system. In keeping with this idea, classes consisted of running, jumping rope and exercising to music. After each exercise, pulse rates were checked to determine the effect the exercise had on the heart and whether each individual was working within their minimum and maximum heart range.

After the first week there were a few moans and groans and complaints of stiff muscles, but as the weeks progressed everyone limbered up and felt better physically.

the health corner

Did you know that you may have ten good years in your body that you didn't even know about? Studies show that you can expect ten extra years of life if you follow seven simple rules.

- 1. Eat breakfast
- 2. Eat three square meals per day and avoid snacking
- 3. Get 7 to 8 hours sleep each night.
- 4. Get moderate exercise two or three times a week
- 5. Keep your weight within normal bounds
- 6. Drink only in moderation or not at all
- 7. Refrain from smoking.

You may think, "I've heard that all before." True, you may have heard it hundreds of times, but do you *follow* these guidelines? The more of these rules you observe, the better your chance of realizing your potential for living and feeling better too.





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