

June, 1969

*timely*

# TOPICS

HAMILTON WATCH COMPANY



## Hamilton Reports Record First Quarter

Lancaster, Pa. May 13—At the annual shareholders' meeting held on May 13, Hamilton Watch Company reported record sales and earnings for the first quarter ended April 30, 1969.

Earnings amounted to \$484,000 or 18 cents per share on an average of 2,694,218 shares outstanding as compared with \$414,000 or 15 cents per share last year on an average of 2,692,042 shares. Sales rose 11% from \$19,216,000 to \$21,438,000.

Richard J. Blakinger, President, told shareholders that for the full fiscal year Hamilton anticipates sales approaching \$100 million with an increase in earnings over 1968 of at least 30%.

He noted that the company has been reorganized into four distinct business operating groups. The operating groups are: metals and instruments, silver, clocks, and watches and each is headed

by a vice president with profit responsibility except for clocks, which is still operated as a subsidiary.

Mr. Blakinger pointed out that during the first quarter a number of new projects were completed and new products introduced. These included: a new electronic watch line, a new silver flatware pattern, a new long range dial indicator gage line, new Rolamite kits, a new clock line with Disney characters on the face, and the introduction of the world's first automatic chronograph. In addition, the company completed the purchase of Paul A. Straub and Company, importers and distributors of fine china and crystal; and finished construction of a new Photoforming facility equipped with the most modern photo etching machinery available.

"The military products division, a part of the metals and instruments group, has been strengthened," Mr. Blakinger said,

"by an investment in people and equipment for the division to solicit competitively both government research and production contracts on a continuing basis. While the present sales level is not expected to continue at the current rate following a resolution of the Vietnam conflict," he added, "substantial sales on a continuing basis are anticipated. We believe research and production for the government military, space and missile programs can be a continuing part of Hamilton's business activity."

Also at the shareholders' meeting, the following directors were re-elected to serve on the Board: R. J. Blakinger, E. W. Hain, W. E. Overly, M. Shilensky, A. B. Sinkler and D. J. Matthews.

At the Hamilton directors meeting following the shareholders' meeting, all officers of the corporation were re-elected.



### HAMMERMILL ANNIVERSARY

The Hammerrill Paper Company of Erie, Pennsylvania recently celebrated the 50th anniversary of its employee award program. To grace the occasion Rufus A. Fulton, Hamilton vice president—marketing (center) presented a specially engraved Hamilton clock to John H. DeVitt, president of Hammerrill (left) as James Weidman, Hamilton public relations director, looks on. Hammerrill has presented Hamilton watches to its employees since 1918.

### Penna. Junior Miss

Pamela A. Roffol of Lower Burrell, Pennsylvania, has been chosen to reign over the Commonwealth Teen Set as Pennsylvania's Junior Miss for 1969. The seventeen year old high school senior competed against 28 other young ladies from all over the state. As the Pennsy Queen, she also represented this state in the national pageant in Mobile, Alabama, in early May. In the photo she is presented with a stunning Hamilton Watch—fit for a queen.



## THE BENEFITS OF GROWTH

The growth of a company may be measured by its ability to anticipate change and adapt to it; to generate new ideas and develop them; and to recognize its obligations and meet them.

The growth may also be measured by how progressive its programs are in terms of its response to the needs and concerns of its employees. After all, it is not buildings and machinery that make up a company, but employees forming a strong corporate family that cause the operations to run smoothly and efficiently.

The growth of Hamilton can be seen by how it has responded to the concerns of its family members. Did you know, for

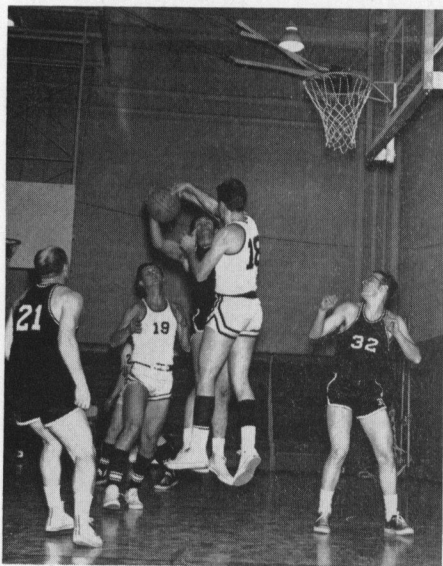
instance, that over one-half million dollars in medical insurance benefits were paid out for employees and dependents in 1968 alone and that Hamilton's retirement program is one of the most progressive in industry?

The new Hamilton fringe benefit package ranks as one of the best. It is comforting to know that when an employee or his dependent is faced with being hospitalized the extended hospitalization benefits will keep pace with the sky rocketing medical costs. A progressive paid vacation plan, ten paid holidays, sick and accident coverage, and a very

generous educational assistance program are just a few examples of how the company has risen to the challenge of its obligations.

When all the merits are weighed, it is not hard to recognize that when a team—a Hamilton team—pulls together, achievement is inevitable. The key then to continued Hamilton success is very aptly summed up in a reflection from Chairman, Arthur B. Sinkler's Christmas message of 1967: "Many things have contributed to our company's success for 75 years, but most of all, Hamilton has been successful because of its people."

## HOOPSTERS MAKE IT FIVE IN A ROW



The Hamilton Hoopsters made it five years in a row without a loss in the Lancaster Industrial Basketball League by overwhelming Lancaster Tool and Die 116-86 to win the playoff championship. While sporting a handsome array of new talent at the beginning of the season, by the final game the team had dwindled to a handful of veterans because of various injuries and the U. S. draft board. Led this year by Bill Hougendoubler and Harry Geraci who averaged 24 and 22 points per game respectively, the Hamilton team was bolstered by coach Mike Hermann, veteran regular, Dick Censits, and newcomers Ray Wenger and Ted Eck. High points of the season were exhibition games with Middle Atlantic Amateur League teams and a match with the Czechoslovakian National Team.

## A HAMILTON FOR H.H.H.

WASHINGTON, D. C.—At a recent dinner in his honor, Hubert H. Humphrey is presented with a Hamilton watch by the White House News Photographers Association as a measure of the organization's esteem for the former Vice President. Making the presentation is George Tames of The New York Times, vice president of the association.

In accepting the gift, Mr. Humphrey commented that he had been given watches only twice in his life. The other was a present from his wife, Muriel, and that one also was a Hamilton.



## HRA Mens And Ladies Bowling League

With a banquet at the Mount Joy Legion, the Mens Bowling League season came to a close. League champions for this year were the team of Ed Graver, John Hilliar, Tom Reilly, Dick Hess and captain Bruce Leayman.

High single was Jim Wilson, high triple Ray Ellis, and high average Dick Gundaker. Ray Ellis served as president of the league.

In the HRA ladies competition, the winning team for this year consisted of Emma Kepner, Caroline Book, Lillian Morrow, Charlene Snyder and captain Dotty Wimer. Award winners were Rhoda Hess—highest average (168), Dotty Wimer—high triple (563) and Dotty Prentice high single (221). The lady bowlers topped off the season with a banquet at Conestoga Country Club.

## FOR SALE

1967 Austin Healy—Excellent condition. Asking \$2,450—available for inspection. Call 898-7858.

## SAFETY GLASSES AVERT TRAGEDY

Safety pays. Ask the men in the small tool department. An employee of small tool, wearing company issued prescription safety glasses with flat fold side shields was sharpening tools using a cup wheel grinder when the wheel unexpectedly disintegrated throwing fragments at high speed into the operator's face.

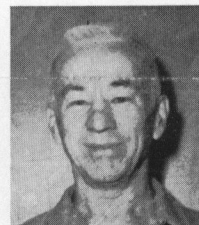
As a result of this accident the operator's glasses were deeply scarred and pitted but were not broken. Safety administrator, Bill Hardesty, points out that this was a NEAR tragedy only because the operator was wearing the prescribed safety equipment. The accident could have proved much worse had the man been unprotected. For the safety of all, employees are urged to wear the designated safety apparel during working hours.

Jay Harsh, Military Quality Control, has taken up a most exciting and interesting hobby—sky diving. A member of the United States Parachute Association, a national organization that regulates sky diving activities, Jay has made over 520 jumps since he began the sport. A well qualified trainer

## NEW TIMERS

- Rachel Hartz born to Jere A. (New Product Development) and Jennifer Zimmerman, September 21, 1968 at the Lancaster General Hospital.
- Alfred Lee born to Paul (Maintenance) and Mabel Myers on October 30, 1968 at the Lancaster General Hospital.
- William Alexander, Jr. born to William (Plate) and Martha Alexander on November 14 at the Lancaster General Hospital.
- Brian Keith born to Ed (Stockroom) and Phyllis Turner on November 19 at the Pottstown Medical Center.
- Susan Jeanne born to Robert (Instruments) and Diane Sherr on November 25 at the St. Joseph's Hospital.
- Matthew Otto born to Ken (M. P. engineering) and Colleen Marks on December 17 at Lebanon Valley General Hospital.
- Troia Lynn born to Louis (Plant security) and Katie Butcher on January 9 at the Osteopathic Hospital.
- Terry Wayne, Jr. born to Terry (Plate) and Sandra Bender on January 21 at the Lancaster General Hospital.
- Susan Herr born to Henry (Model lab) and Betty Niesen on February 12 at Lancaster General Hospital.
- Michael Christian Todd born to David (M. P. quality control) and Anna Wiker on February 15 at the Osteopathic Hospital.

## Retired



C. Fritsch



S. Johnston

Charles Fritsch retired recently after more than 27 years of service in the Maintenance Department, and he can recall many pleasant experiences during his stay here.

Charlie plans to take it easy, catch up on some fishing, and visit his seven grandchildren with his new found time. Watching television and "walks around town" will fill his remaining leisure time.

Sara Johnston, Movement Assembly, retired after fifty years' service to the company. Sara remarked that she was the last female employee who would be able to reach the half century mark. Needless to say, Hamilton Watch was her only place of employment. She worked in several different departments during her Hamilton career and has witnessed many exciting changes in the company over the years.

She has no firm plans for her newly found free time, but she will probably spend most of it reading and visiting with her five sisters.

## SKYDIVER

and jump master, over a period of four years he has trained approximately 35 students several of whom have over 200 jumps to their credit. Jay adds that anyone, male or female who wishes to learn a challenging and adventurous sport may contact him at 393-3115 form 5 to 7 any evening.

## RETIRED

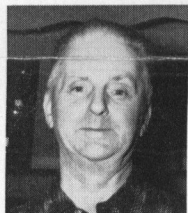


**F. ELLSWORTH MOTTRAM** retired January 1, 1969 after 50 years of service. He started on October 18, 1918 in the Shipping Room of the Wallingford Company which later became a part of Wallace Silversmiths.

During his long career he did buffing, was a Group Leader of plastic assembly of sterling hollow handle knives, Supervisor of the Wallingford Company Service Department, Supervisor of the Wallace Returned Goods Department and the Gilding Room. In addition he was a Wallace Employment Manager.

During recent years Mr. Mottram was active in the affairs of the International Jewelry Workers Union, Local #45, having been elected to the Union Executive Board and also to the office of Vice President of the Union.

Mr. and Mrs. Mottram have recently moved to Branford, Connecticut and plan a pleasant retirement on the shores of Long Island Sound. They have two daughters, one of whom is married.



**ISADORE E. MCCARTHY** retired recently after 37 years of service. He started in June of 1920 in the Steel Rolling Department and rapidly advanced to roll hand operator, then to crane operator and eventually

to press operator in the Making Room, where he remained in various capacities until his retirement.

His Wallace career was interrupted in December of 1942, when he entered the military service for 3 years.

Mr. and Mrs. McCarthy are presently residing in Meriden, Connecticut where they are enjoying his retirement.

**RENE A. LACOURCIERE** retired after 48 years of continuous service. He started at the age of 17 to learn the silversmith trade and after completing the trade, he worked for a period under Peter Kelly doing contract work for the company. From 1925 to 1942 he went back to silversmithing.

When the war cut off silver supplies he moved to the Cartridge Clip Department as a supervisor and finished out the war as assistant supervisor in New Departure inspect.

After the war he returned to his trade as a sterling silversmith where he worked on regular silversmithing as well as special assignments because of his skill.



Appearing at the Annual Meeting of the Credit Union were following officers (l to r): Zigmund Lengyel, Board Member; Anthony Benarro, Board Member; Mrs. Frederick Monahan, Assistant Treasurer; Christine Charczynski, Supervisory Committee; Ralph Ives, Credit Committee; David Hoover, Vice President; Teresa Senese, Supervisory Committee; Ruth Sackory, Chairman, Supervisory Committee; Mrs. Robert Reising,

Treasurer; Paul McGuire, President; John Dringoli, Outgoing President.

Other officers and committee members of the Credit Union: Board of Directors: Mary Cantarella, Glenn Middlesworth and James Gillespie; Rose Eradi, Secretary Credit Committee; Credit Committee: Glenn Middlesworth, Russell Detuzzi, Stephen Denya, Tony Ortiz and Joseph Dunn.

## Wallace Athletic Association



New officers of Wallace Athletic Association: seated (l to r) Nancy Valenski, Publicity Chairman; Josephine Pattavina, Secretary; Robert Zimmer, President; Theodore Berube, Vice President-Treasurer; Gail Johnson, Ticket Chairman.

Standing (l to r) Adrian Moore, Social Chairman; George Langa, Asst. Social Chairman and

Sports Chairman; Eugene Barber, Wallace Representative; Ralph Voos, Voos Representative; and Thomas Zinn, Grounds Chairman.

## PAR PRESENTATION

At the last PAR presentation, the following supervisors received awards: George Denya, who was the recipient of a watch as the result of the acceptance of 10 PAR suggestions, Walter Wanat and Jean P. Wuischpard.

From l to r: Edward Flynn (Cost Improvement Administrator); George Denya; Elson Dolliver (Vice President); Walter Wanat; Jean P. Wuischpard; and Arthur J. Killen, (Manufacturing Manager, Silver).



## NEW PATTERNS

A daughter, Denise Louise, born to Mr. and Mrs. Richard Paquette on December 16. Richard works in Tool Department.

A daughter, Denise Michele, born to Mr. and Mrs. Robert Zimmer on January 10. Robert is Assistant Supervisor in Sterling Flatware Make Department.

A son, Scott D., born to Mr. and Mrs. Daniel Scarfo on February 6. Daniel works in Pack and Ship Department.

**In Memoriam**—Sympathy is extended to the families of the following: Bernard Couture (2 years); Stephen McDermott, retired (44 years) Julius Dean, retired (48 years); Bessie Luby, retired (24 years); Joseph Cassello, retired (17 years); Nicholas Tirozzi (21 years); Mae Applegate, retired (27 years); Henry Simmons, retired (43 years).

**HAMILTON  
WATCH  
COMPANY**  
LANCASTER, PENNSYLVANIA

## *timely TOPICS* BULLETIN

**Editorial Board:** W. R. Bork, James Weidman, J. L. Owen.

**Editor:** L. A. Butcher, Jr.

**Staff Writers:** Fran Duschl, James Stere, Ronald Stokes

**Sports Writer:** Ronald Roschel

**Photographers:** Harold Richter, W. Robert Taylor

**Regional Correspondents:** Kurt Wanzeneid—Bienne, Switzerland,  
Mary C. Gesty—Wallingford

**Wallace Reporters:** Fred Long, Robert McGuire, Alice Williams

**East Petersburg Reporters:** Marion Adamire, Sandy Nauman

**Our Cover:** Hamilton Recreation Association New Officers and  
Directors, L to R: Lois Anderson, Dick Weaver, Wally Bork, Lu  
Meares, Craig Banner, Carl Yecker, Gale Booth and Paul  
Mackredis. **HWMA New Officers and Directors L to R:** Don Vogt-  
man, Bill Dinges, Jim Brownlee, Charles Bose, Ken Derr, Chip  
Weeks, Jim Eckenrode, Curt Seitz and Bill Gassman.

**timely TOPICS** bulletin is published for employees of the Hamilton  
Watch Company, its divisions and subsidiaries by the Corporate  
Personnel Services Department. Copyright© 1969 by Hamilton  
Watch Company, Lancaster, Penna. Contents may be reproduced  
with credit.

Erma T. Jury  
2730 Harrisburg Pike  
Lancaster, Pa. 17601

BULK RATE  
U.S. POSTAGE  
**PAID**  
LANCASTER, PA.  
PERMIT NO. 1384