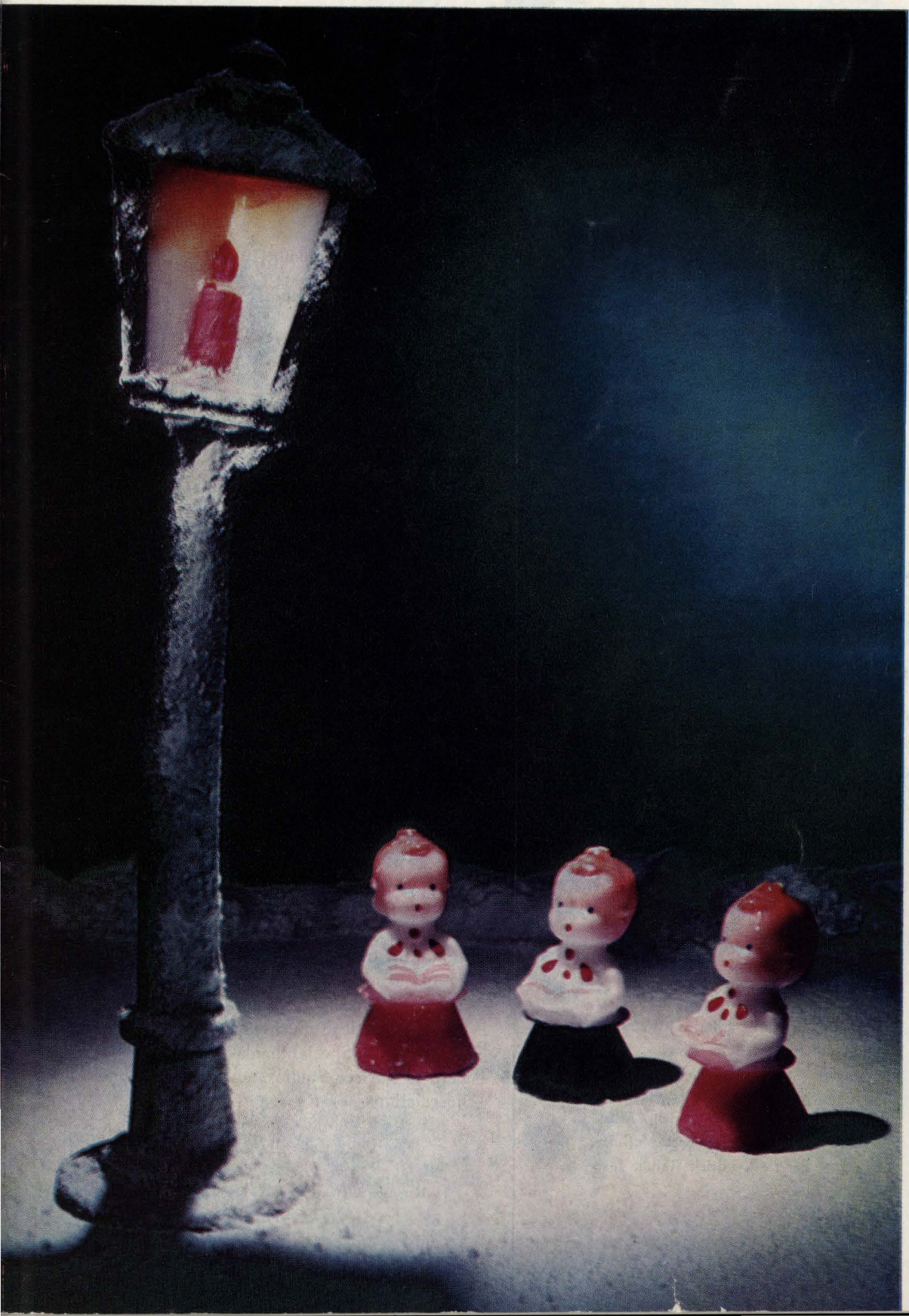


WALLACE EDITION

TIMELY



TOPICS



CHRISTMAS 1961

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TIMELY

Published by and for the employees of the Hamilton Watch Company, its divisions and subsidiaries.

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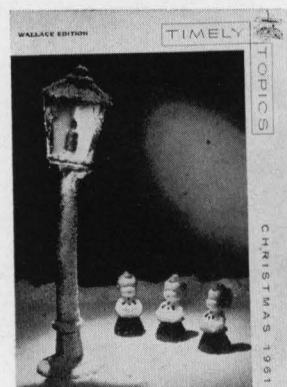
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TOPICS

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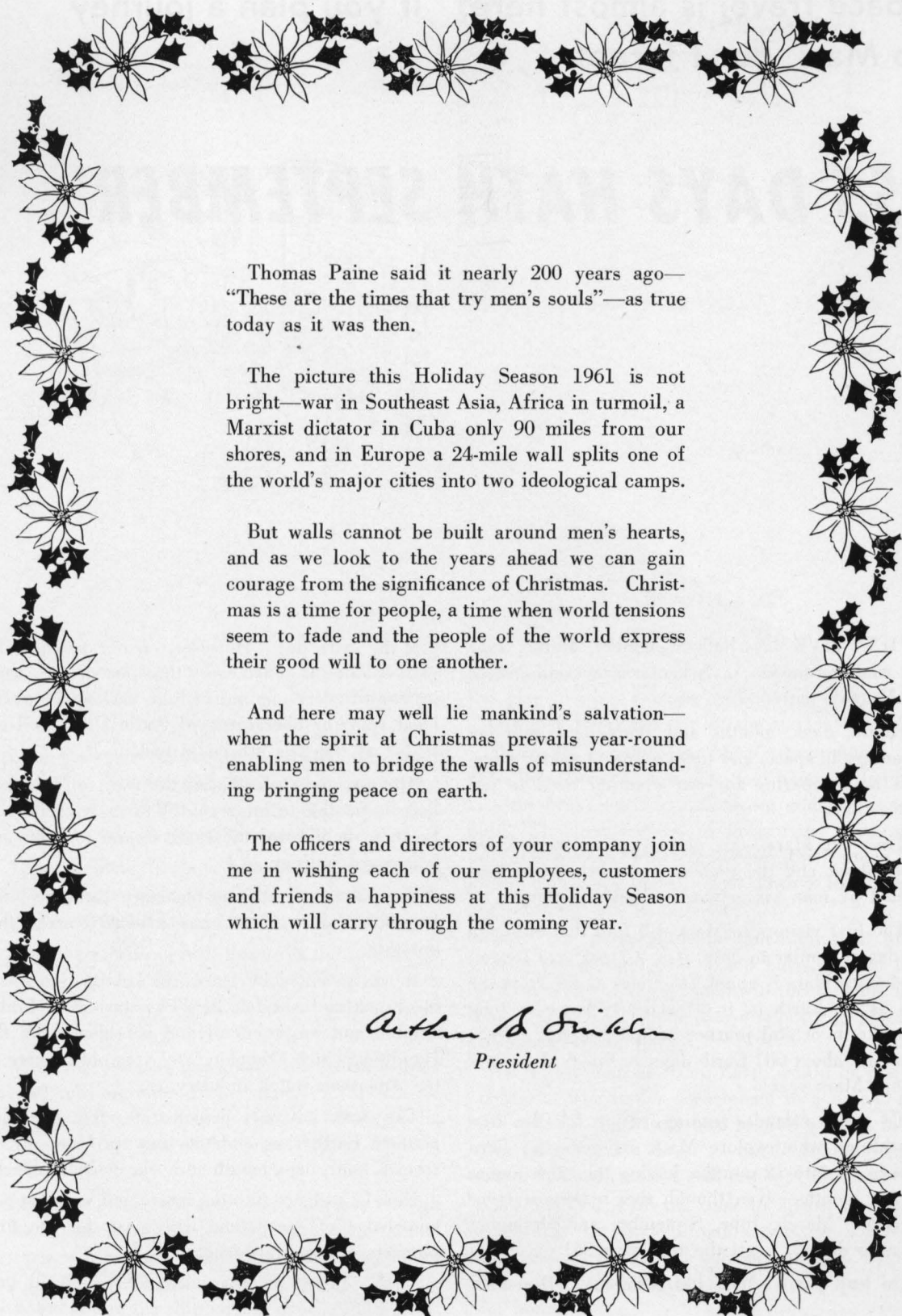
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Our Cover

Our Christmas cover carries to all Timely Topics readers best wishes for the Holiday Season from the TT staff. We hope you enjoy seeing it as much as we enjoyed photographing it. Special thanks for photographic help to d'Arsee Studio and Tom Reese, public relations.

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Thomas Paine said it nearly 200 years ago—
“These are the times that try men’s souls”—as true
today as it was then.

The picture this Holiday Season 1961 is not
bright—war in Southeast Asia, Africa in turmoil, a
Marxist dictator in Cuba only 90 miles from our
shores, and in Europe a 24-mile wall splits one of
the world’s major cities into two ideological camps.

But walls cannot be built around men’s hearts,
and as we look to the years ahead we can gain
courage from the significance of Christmas. Christ-
mas is a time for people, a time when world tensions
seem to fade and the people of the world express
their good will to one another.

And here may well lie mankind’s salvation—
when the spirit at Christmas prevails year-round
enabling men to bridge the walls of misunderstand-
ing bringing peace on earth.

The officers and directors of your company join
me in wishing each of our employees, customers
and friends a happiness at this Holiday Season
which will carry through the coming year.

Arthur D. Finkeln
President

Space travel is almost here. If you plan a journey to Mars, don't forget

'55 DAYS HATH SEPTEMBER'

FIFTY-FIVE days hath September, March, June and December . . . when you're keeping time on Mars!

Hours, days, months and years have different meanings in space, and today's down-to-earth scientists are preparing for our eventual need to tell space time.

Time on Mars—the planet astronomers know most about and the planet most likely to be first visited by man—is getting earliest attention.

The first visitors to Mars will find that although its day is similar to ours, it is 2.7 per cent longer. And since Mars is about $1\frac{1}{2}$ times as far from the sun as the Earth is, it takes nearly twice as long to make its orbital journey around the sun. Thus, there are about 687 Earth days, or 668.6 Mars days in one Mars year!

To make calendar-reading easier for the first Earthlings who explore Mars, its year has been broken up into 12 months, having the same names as our months—even though they're almost twice as long. March, June, September and December have 55 days . . . all the rest have 56!

On leap years (Mars has them too), December

gets the extra day. However, on our neighboring planet, a day is added every three out of five years, instead of every one out of four, making Mars the ideal spot for observance of Sadie Hawkins Day, as far as the gals are concerned!

The astronaut who blazes the trail to Mars will have to be able to integrate the times on Mars and Earth so he'll know the exact second to begin his homeward journey.

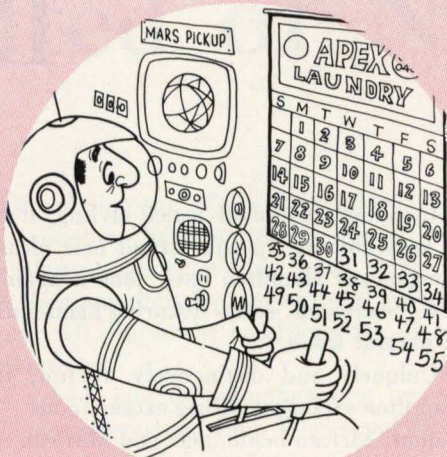
The world's first inter-planetary timepiece, the Hamilton Space Clock, has already made this possible.

It was invented by Dr. I. M. Levitt, director of the Franklin Institute's Fels Planetarium in Philadelphia and engineered and constructed by the Hamilton Watch Company—69 year old pioneer in the American watch industry.

The clock not only demonstrates the difference between Earth time and the time on Mars . . . it records hour, date, month and year on both planets.

Now let's glance into the future and see what our knowledge of space time will mean for the first pioneers on the Mars frontier.

Their journey in space should last about 260



days . . . and during all this time, they'll only be able to judge "day" and "night" by their watches, for in space, the sun *always* shines.

When the space timekeeper shows five days have passed, the pioneers will have come almost one million miles! As they look back at Earth, it will appear as small as the moon looks to us.

Approximately 70 days later, our travelers will see a spectacular sight—the Earth and its moon will be visible against a flaming background of the sun!

Passengers will crowd around the portholes, watching the breath-taking view through dark glasses. Everyone will get an opportunity to look, for the transit time is eight hours.

When the pioneers are about four Earth-months and 40 million miles from home, they'll still be receiving radio broadcasts, beamed by a special transmitter from one of the space stations orbiting the Earth.

Ten days before the space ship is close enough to be captured by the gravitational pull of Mars, its crew will be busy unloading unnecessary cargo and carefully calculating rate of speed. A mere 24 hours before the ship enters orbit around Mars,

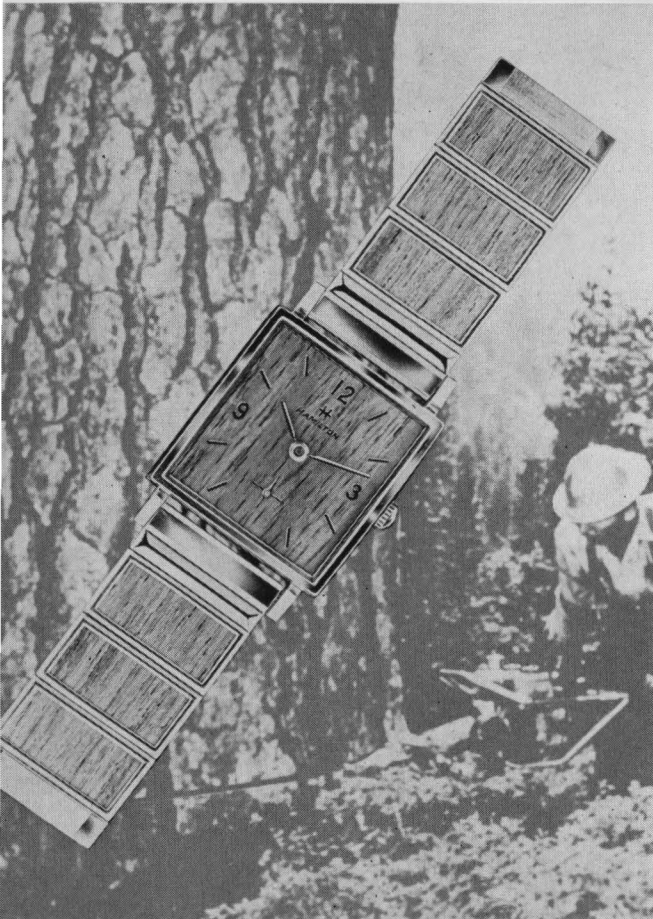
a passenger may look out of a porthole and see the planet—now a huge, vari-colored disk which seems four times the size of the sun!

Soon, the descent into Mars' atmosphere . . . speed is reduced to 120 miles per hour for landing . . . the heavy craft touches down and grinds to a halt. The first settlers, in pressurized suits, step out of the craft which has been their home for almost a year and literally float down to the surface, gravitational pull is so weak!

Once our pioneers begin functioning on Mars time, a young man who would have reached that wonderful age of 21 on Earth will theoretically find himself age 11½ again, with another 9½ years to go before he can vote!

An elderly man of 70 on Earth would be just 38 on Mars. The settler accustomed to a nine-to-five work day on Earth will find himself putting in an extra 12 minutes a day . . . but to compensate, a two-week Mars vacation will last four Earth weeks!

The modern study of time in space, though it delightfully teases the imagination, is a serious business . . . for it will one day *actually* help to send our first adventurer to Mars . . . and bring him home!



From start to finish. A unique example of Hamilton's style leadership—dials crafted of natural wood. Bracelet insets for "Sherwood S" (above) are also genuine. (Below) Marty Ryan and Chip Weeks, co-developers of wood dial process look over sheet Flexwood from which dials are made.



Another 'first' for the style leader of the watch industry

Dials

In today's world of watch styling, it's not easy to keep coming up with brand new ideas, but the designers at Hamilton have done it again with the new "Sherwood" series featuring hand-finished dials of natural wood.

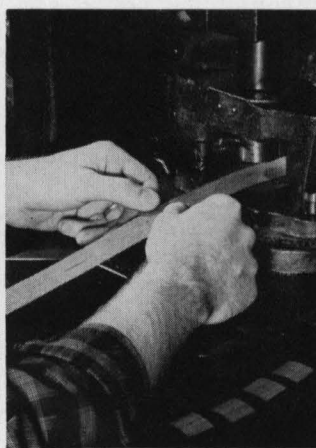
Uniquely and distinctively styled, this latest Hamilton exclusive utilizes exotic woods—American walnut, African benin, teak and Mexican mahogany—hand rubbed and lacquered to create a warm, rich background for the gold numerals and markers.

Credit for developing a practical method for producing the wood dials goes to Martin A. Ryan, until recently in mechanical design and testing, and H. D. Weeks, chemistry laboratory. A patent application covering the process has recently been filed.

According to Jean Pierre Hold, manager of product planning, the use of wood in watch dials represents a completely new approach to watch styling and is an exclusively Hamilton product.

"A watch with a genuine wood dial is something

The wood is then stripped and punched to dial shape (left, below). Robert Ursprung (right) applies adhesive to wood and brass blanks before oven curing.



Crafted of Natural Wood

which no other company offers," Hold added, "and although imitations have started to appear with paper or plastic dials simulating wood, none can approach Hamilton dials for truly natural coloring and texture. Of course, the hand finishing of real wood is the secret."

To get a look into the manufacturing process, *Timely Topics* interviewed Chip Weeks and Marty Ryan who also conducted us on a tour through the dial department.

"Several basic problems had to be overcome," Weeks said. "First of all, we wanted to use natural wood. Nothing can replace the real item for authenticity.

"Our problem here was to combine the wood with the brass dial blank and still come up with a dial of the required thickness—or rather, thinness—of seventeen thousandths (.017) of an inch. We used an ultra-thin wood veneer called Flexwood, and an epoxy resin adhesive on a thinner-than-usual brass blank. By bonding the wood and brass and

later grinding it to the required thinness, the size problem was licked."

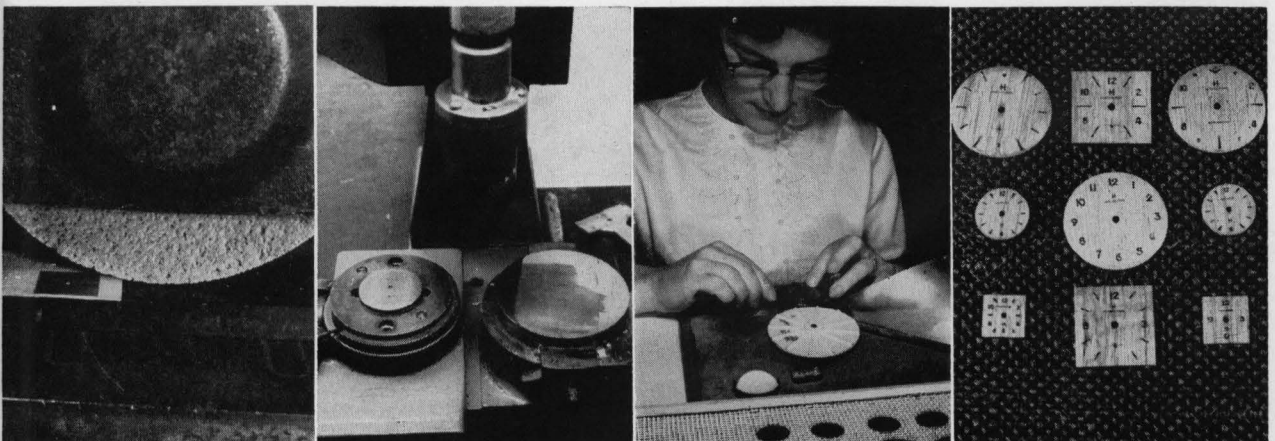
"The round dials, with their complex curve in two directions along the outside, really was a poser," Ryan stated, "we met this problem with a special grinding chuck, produced right here at Hamilton.

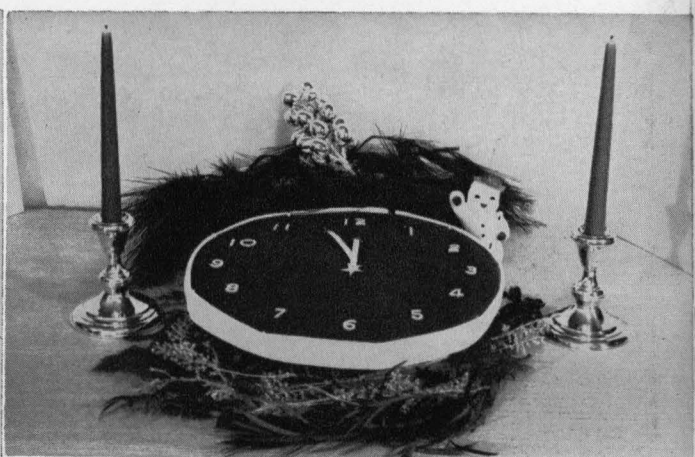
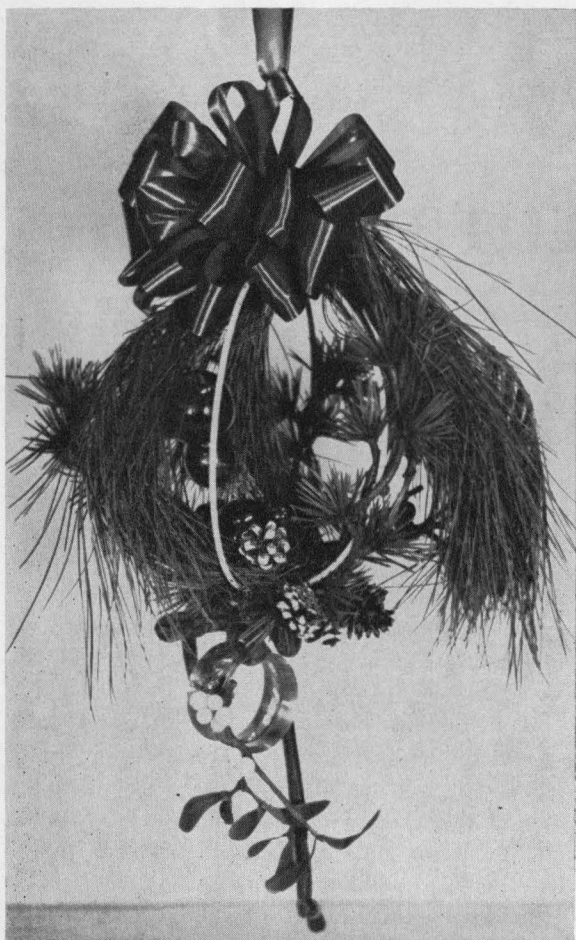
"I might mention also that just like the amateur woodworker in his shop at home, we too have to perform most of our grinding operations with the wood grain."

For the ladies who are "workshop widows" here is a watch hubby will really appreciate—and while you're at it, get one of the ladies' style-mates for yourself, too. Hamilton Sherwood watches for men and women are now available in white or yellow gold-filled and solid gold models.

The accompanying photos taken on tour through the dial department show better than any words how Hamilton's style leadership outside the watch combines with quality leadership in the movement inside.

After curing, dials are ground (left) to finished thickness, then buffed, lacquered and imprinted (left center) with "Hamilton" and trademark. Jean Albright (right center) applies gold numerals and markers. A selection of wood dials (right) shows variety in shapes and textures.

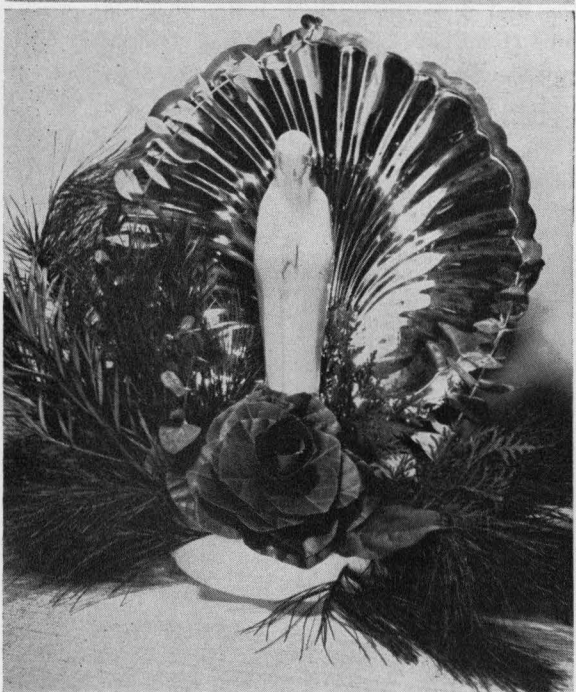




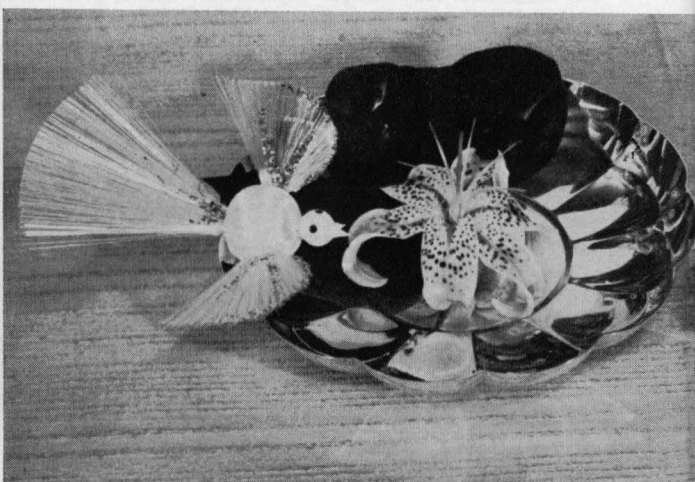
This New Year's Eve buffet arrangement (above) features a red-and-white velvet clock on a Lazy Susan surrounded by greens. The sterling candlesticks, snowman candle and silvered grape cluster add a note of festive gaiety.

Try hanging your mistletoe with a "kissing-ring" (left) made with balls, pine cones and greens wired to two white wire circles. The sterling napkin ring holding the mistletoe is below as the center of interest.

(Below left) An eye-catching rosette of lemon leaves and a white ceramic Madonna are the focal points of this arrangement suggested for a church social event. The figurine is highlighted by the shell dish, with eucalyptus and evergreen inserted in the styrofoam base to provide the finishing touches.



The crimson-flecked rubrum lily floating in a fluted bowl (below) is complemented by the lemon leaves and plastic bird. The demitasse cup and saucer with Rosepoint spoon suggest this arrangement as most appropriate for informal holiday tea and coffee gatherings.





Perfect for floral or fruit arrangements is this centerpiece with removable glass liner. Red and white roses are featured with accents of leaves and sprays of extruded plastic.



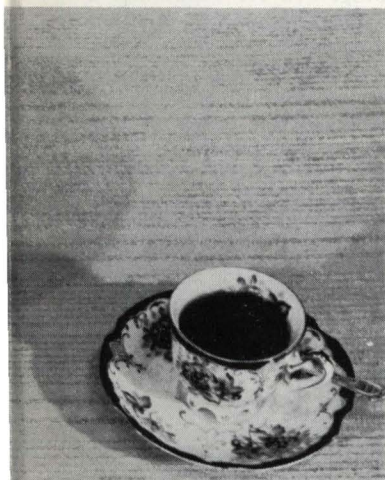
A sure hit at any children's party is this jolly Santa and his helpers on a punch set waiter. White plastic foliage and silvered Christmas ornaments set off the gaily colored figurines.

Dress up your silver for the Holidays!

Dorothy Campbell, president of the H.R.A. Garden Club, proves the point with these arrangements, which she designed especially for the readers of *Timely Topics*.

Wallace sterling and silverplate were combined with seasonal flowers and greens in original arrangements for typical holiday events. Other places with silver and floral possibilities are: coffee table display with silver tray, door swag using iced-tea spoons and greens, and silver pitchers with holly and greens for the hall table.

Brighten Your Holidays With Silver





Albert Semrau, seated in center, Cutlery Grind, receives check and hearty congratulations from Emery Danzell (left) President. Raymond Kensel, Manufacturing Manager, and Glenn Middlesworth, Supervisor, are standing and seated at right is Edward Grabowski, Assistant Manufacturing Manager for Cutlery.

Albert Semrau Wins Double Idea Award

Albert Semrau, Cutlery Grind, was the lucky winner in the recent double award contest sponsored in the Wallace Suggestion Program. Al received a check for \$900 which was the largest award since the program began in 1955. His \$450 idea will result in substantial savings in one of the cleaning cycles in the manufacture of knives. As supply costs are a large portion of manufacturing expense, it pays to examine their uses.

Also double award winners were Helen Bailey, Stenographic, and James Jolly, Toolmaking. Helen suggested a way to reproduce a merchandising letter with our own facilities rather than have them printed by an outside firm. Her award was \$80. Jim thought of a way to grind the triple tine punches all at the same time by the use of a special fixture. The result is a better job and cuts the labor involved in half. A total award of \$30 was received by Jim.

IDEA DOLLARS

A recent award was received by John Massini, Sterling Buff, who discovered that it was possible to reuse one of the cloth buffs on the Clair machines that was being discarded and save nearly \$1,000 a year in the purchase of buffs.

Also recipients of recognition for usable ideas were:

Anthony Flis, Cutlery Grind, \$40 for an idea to conserve on the use of trichlorethylene in cutlery operations. Frank Ives, Toolmaking, \$40 for suggesting a holder for "shearing in" punches for tine clippers.

Anthony Ferrauolo, Cutlery Grind, \$15 for a new method to improve the quality of our knife blades. John Ricci, Graded Stainless Steel Machine, \$15 for an idea to reduce possibility of steel coil stock being scratched.

Frank Russell, Yard, \$15 for his idea to put certain manually operated lights on the night light circuit. Carmen Gioia, Steel Quality Control, \$15 for noting that the handles on a quantity of wooden work boxes were a safety hazard.

William Hoffman, Watch Case Division, \$15 for a special guard over the power drive of some polishing lathes. William Stevens, Steel Graded Make, \$15 for the idea of making fork gages for swedging dies higher to eliminate the chance of an operator going over the top of the gage and getting hurt. George Sammito, Plumbing, \$15 for suggesting a flexible rubber hose as a down spout from the roof of the loading platform.

John Massini, center, Sterling Flatware Buff, accepts congratulations and a check for \$150 from Frank Boothroyd, Manufacturing Manager, as a recent suggestion winner while his supervisor, Louis Gestey, looks on.



Names In The News

John Dringoli, Spinning, was elected head of publicity for the Molinari Riccio Post, Italian-American War Veterans, Wallingford.

Joseph Sotak, Carpenter, served on the executive committee in charge of arrangements for the annual fall dance sponsored by the Hungarian Community Club, Wallingford.

James Benarro, Machine Die; Frederick Brunner, Hand Die; Joseph Dunn, Supervisor of Premium Pack and Ship; and Walter Zwible, Machine Die; were blood donors during a visit of the Red Cross bloodmobile in Wallingford October 11.

Manuel Gomes, Steel Pack and Ship, was chairman of the Wallingford Major Raoul Lufbery Veterans of Foreign Wars membership drive.

Honora, daughter of Emma Bukowski, Steel Pack and Ship; Margaret, daughter of F. Ellsworth Mottram, Sterling Flatware Buff; Corrine, daughter of William Wheeler, Employment Manager; and Theresa, daughter of Lucyna Wyszowski, Chrome Plate, all Lyman Hall High School students, received recognition for outstanding achievement in either the National Merit Scholarship or the National Educational Development tests.

Ralph Ives, Supervisor of Sterling Flatware Make, was elected a councilman for Wallingford during elections held November 7.

Recent address of Chester Wojcik, formerly of Machine Die, who entered the U. S. Army September 27 is: Recruit Chester Wojcik, US 51457602, Co. "O" 3rd Tng. Regt., 7th Pl., Fort Dix, New Jersey.

Maurice Barry, a retiree, celebrating his 91st birthday November 11 received personal greetings from President Kennedy and Bishop Fulton J. Sheen.

Alfred Draghi, Spinning, was chairman of the 55th anniversary dinner and dance of the Fraternal order of Eagles at Libero Pensiero last month.

Glenn Middlesworth, Supervisor of Cutlery Grind and Finish Departments, and his wife were selected state king and queen of Connecticut square dancers at the Milford Square Dancing Festival in September.

Warren Mottram, Vice President, has become the third leader of the Central Connecticut United Fund to be named to the national United Fund. He has been appointed to the National Budget and Consultation Committee, a group of 150 local leaders from 40 states who gather and distribute information on leading health and welfare organizations.

Wedding Bells

Anne Tassmer, Jewelry Department, was married to Robert Ullman on October 28. The wedding took place in Our Lady of Fatima Church in Yalesville.

Puritan



Sparks

Ernest Byar, Shipping, was married November 4 to Marilyn Blair at Fort Trumbull Presbyterian Church, Milford.

Tony Padua, Screen, was married November 11 to Monserrate Lugo in Bridgeport.

A son, Anthony III, born to Mr. and Mrs. Anthony Sparano on October 7. Tony works in the foundry as a coremaker.

A son, Jerry, born to Mr. and Mrs. Michael Zajac on November 19. Mike is employed in Screen and his wife, Sophie, formerly worked in Lacquer.

Brook Tarbox, Assistant Manufacturing Manager, returned from a week's hunting trip in Maine bringing back an "8 pointer."



WALLACE

News

Suggestion Program Cited by Newsletter

The June 5 issue of the *Prentice-Hall Management Letter* contains an article encouraging companies to cut operating costs through low-cost suggestion systems.

Ken Ralph, chairman of the Wallace Suggestion Committee, was quoted for his suggestion to help develop a more stable program:

"To spur interest in the program . . . 'You've got to keep stimulating it,' repeats Kendrick Ralph of Wallace Silversmiths (Wallingford, Conn.). His company has just completed a contest offering forty hours extra vacation pay—in addition to the regular award—to the person submitting the best money-saving idea. 'During the contest,' he goes on to say, 'there's been a doubling in the number of suggestions submitted.'"

"Wallace Silversmiths, for one, sees the importance in keeping interest keen. But like most companies with successful programs, this means varying the stimulus. One time it might be a contest and later on, for example, it would be a poster campaign."

In Memoriam

Sympathy is extended to the families of Elizabeth Farland, Philip Jubinville and George Wuterich.

BEST GOLFERS OF THE DAY—Anthony Wasilewski (center) Cost, displays trophy presented to him at the annual banquet of the Duffers Club held after the outing at the Giant Valley Club September 9 for low gross (77). Edward Mik (left) Hand Die, and Sylvio Ferrari (right) Machine Die, show victory smiles for sharing low net (61).



Wallace Employees

Give \$8,284 to UF

Wallace employees responded with their usual generosity during the recent United Fund Campaign for a total of \$8,284 pledged for 1962. This compares with \$8,097 for 1961.

Alfred Draghi and his committee consisting of Lea Cabral, secretary, George Denya, Arthur Draghi, Robert Engberg, Martha Moriarty, Philip Petrucci and Robert Wuchert conducted an effective campaign resulting in 58 new members and participation just under one half at the 48% level.

The committee pointed out, however, that Wallace employees could double their support of the United Campaign if everyone participated.

The town of Wallingford went over the top and the Industrial Employee Division, with Robert Engberg (Labor Relations Manager) as chairman, exceeded its goal by securing 103%.

Wallace of Canada

Honors RCMP Officer

Inspector Downie, Royal Canadian Mounted Police, (center) admires the Hamilton electric watch presented to him as director of the famous musical ride which was the feature attraction at a horse panorama held recently at the Bluebonnet Race Track in Montreal.

All proceeds from the affair, which has won wide international acclaim, went to aid mentally retarded children. Making the presentation is H. J. O'Connell (right), Director of Wallace Silversmiths (Canada) Ltd. while D. A. Wilson (left), Director of Marketing, The Hamilton Watch Company of Canada Ltd., looks on.





(Left photo) Frank Baksa, center, Cutlery Grind, receives congratulations from Raymond Kensel, Manufacturing Manager, following presentation of a Hamilton watch. Frank completed 25 years with Wallace on September 20. His supervisor, Glenn Middlesworth, looks on. (Center) Katherine O'Connell, Returned Goods, is presented her 25 year award by Warren Mottram, Vice President, on September 12. Thomas Fitzgerald, her supervisor, witnesses the presentation of a Hamilton watch. (Right) Robert Taylor, center, Holloware Pack and Ship, receives assistance in adjusting his Hamilton watch from Frank Boothroyd, left, Manufacturing Manager, upon completion of 25 years service with Wallace on October 17. Robert Hems, his supervisor, admires Bob's award.

A. A. NEWS

New Patterns

- A son, Herbert Bundy, born to Mr. and Mrs. Edward Edson on August 29. Ed works in the Powerhouse.
- A son, Michael Andrew, born to Mr. and Mrs. Henry Bukowski on September 7. Henry is in the Stainless Steel Ungraded Make Department.
- A daughter, JoAnn Mary, born to Mr. and Mrs. John Mushinski on September 24. Frances formerly worked in the Tabulating Department.
- A son, Dennis James, born to Mr. and Mrs. Donald Ferguson on October 9. Don is employed in the Holloware Finish and Inspect Department.
- A son, David Mark, born to Mr. and Mrs. Ray Fugeman on October 12. Ray is the chief watchmaker on the staff of the Toronto Office of Hamilton Watch Company of Canada, Ltd.
- A son, Angel Anthony, born to Mr. and Mrs. Antonio Valentin on October 18. Antonio works in the Holloware Hand Polish Department.
- A daughter, Renee Marie, born to Mr. and Mrs. Norman Lafreniere on October 20. Norman is in the Holloware Hand Polish Department.
- A son, Matthew Joseph, born to Mr. and Mrs. Richard Maysilles on October 28. Richard is a salesman in the Wholesale Division.
- A daughter, Elizabeth Ann, born to Mr. and Mrs. James Gombita on November 6. James works in the Holloware Hand Polish Department.
- A daughter, Pamela Marie, born to Mr. and Mrs. Charles Kelman on November 6. JoAnn formerly worked in the Accounting Department.
- A son, Walter Howard, born to Mr. and Mrs. Walter Jones on November 15. Pauline formerly worked in the Premium Clerks Department.
- A son, Stephen Girard, born to Mr. and Mrs. Romeo Rochette on November 18. Romeo works in the Cutlery Forge Department.
- A son, Philip Stanley, born to Mr. and Mrs. Joseph Belniak on November 22. Joe works in the Silversmith and Soldering Department.

The Italian night with its lasagna dinner held October 20 at the Hungarian Hall was a most enjoyable one. The excellent meal plus dancing to Eddie Pal's Orchestra resulted in a grand time for all who attended.

The Athletic Association rewarded its workers for the year with a party at the Italian Hall November 16. The short steak dinner with all the trimmings was served by the Garden Grove Caterers of Manchester followed by dancing.

Some of the A. A. male members displayed their landscaping skill October 21 at Walco Park. Thirteen trees were planted to help better the appearance of the A. A. grounds. A "thank you" to the following for a job well done: Julio Conti, John Dringoli, Robert Engberg, Walter Pietras and son, John; Edward Socha, Charles Stankiewicz and Anthony Wasilewski.

Employees were guests at the Ice Follies at the New Haven Arena sponsored by the A. A. during the week of December 10.

The annual Christmas celebration will take place Saturday, December 16, at the Knights of Columbus Hall. Sal Greco's Orchestra will provide the music topped off by a juicy filet mignon dinner with all the trimmings.

Why Shop the Hard Way ?

Why do your Christmas shopping the hard way? Pay cash wherever you go with a loan from your Wallace Credit Union. It makes sense and saves time and effort later since your payments will be deducted each week from your pay.

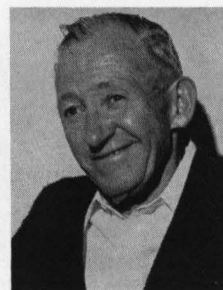


RETIRED



Frank Dembiczak, Cutlery Forge, concluded 39 years with Wallace when he retired October 1. A mechanical supervisor and experimental man for the last 17 years he has worked as a drop hammer operator, setup man and mechanic, and setup man and repairman during his time with the company. Frank and his wife reside at 12 Valley Street, Wallingford.

Patrick McNulty, Machine Polish, retired October 1 after 38 years of continuous service with Wallace. Pat first came to Wallace in 1923 as a plater and spent the bulk of his industrial career on this job. In 1954 he transferred to Machine Polish and remained in this department until his retirement. He makes his home with his wife and son at 53 Christian Street, Wallingford.



Catherine Rossi, Steel Quality Control, completed 41 years with Wallace October 1. She started to work in Machine Burnishing. Since that time Catherine has been in Nickel Flatware Pack, Sterling Flatware Pack and in 1951 she transferred to Steel Quality Control as an inspector, wrapper and packer. Catherine lives at 382 Washington Street, Wallingford.



Michael Sabo, Sterling Flatware Buff, retired October 1 following 41 years of service. Mike began working as a polisher in 1920 in Hollow Handle Cutlery and has worked in a number of departments as a buffer, polisher and trimmer. In 1946 he transferred to Sterling Flatware Buff as a sand buffer. Mike and his wife live at 289 Ward Street, Wallingford.



Theodora Zysk, Steel Pack and Ship, retired December 1 after 51 years of continuous service with Wallace. Dora started to work at Wallace in Steel Pack. With the exception of four months in Tinning, Dora spent all of her time in Steel Pack and Ship. Dora, a member of the Fifty Year Club, lives with her sister, Jennie, at 40 Calvin Avenue, Wallingford.





HONOR ROLL ANNIVERSARIES

November-December 1961

30 years

CHARLES DEMBICZAK, *Cutlery Finish*

25 years

ROSE MASSARO, *Stainless Steel Pack and Ship*

20 years

WALTER PIETRAS, *Sterling Flatware Buff*

JOSEPH CICHOWSKI, *Electrical*

RALPH COPPOLA, *Stainless Steel Graded Make*

JOHN KOSNOFF, *Sterling Flatware Buff*

JOSEPH FESTA, *Sterling Flatware Make*

CORRINE BARTEK, *Premium Pack and Ship*

15 years

LOUIS CERATO, *Holloware Buff*

BARBARA HOWLAND, *Purchasing*

JOSEPH DeBENEDETTO, *Stainless Steel Ungraded Make*

ADOLPH ANDERSON, *Sterling Flatware Buff*

(Service anniversaries observed during November-December 1961)



HAMILTON WATCH COMPANY
CREATOR OF THE WORLD'S FIRST ELECTRIC WATCH