

may 1958

HAMILTON WATCH COMPANY
CREATORS OF THE WORLD'S FIRST ELECTRIC WATCH



SOCIETY

TIMELY



may 1958

TIMELY

Published for the Employees of the
Hamilton Watch Co., Lancaster, Pa.
by the Public Relations Department

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TOPICS

We turn over our editorial page this issue to your new Hamilton Recreation Association president, whose statement (as printed below) we feel should be considered by each one of us:

"In a conversation recently I ran into the old bugaboo of morale at Hamilton. Actually there is no point in arguing as to whether we do or do not have a morale problem . . . it depends on the viewpoint.

"Nevertheless, there was a certain man in the group who is thought highly of by practically everyone at Hamilton. He was asked to give his opinion of the morale situation. He quite frankly admitted that it was a pet subject of his and he would indeed like to expound his ideas on it.

"As he put it, 'Hamilton has been in existence for a long, long time and will continue to do business for a long, long time. We have what it takes to make the grade . . . know-how, good, competent personnel, some fine equipment and, most of all, the drive to win. The fact that we are still in business and, above all, that we are solvent, should be valuable evidence to prove our worth and future. Watch companies have come and gone, but we remain and are going to remain. By our willingness to ride out the bad times we will be found on the top of the heap when the good times return.'

"These words, coming from one who believes sincerely in the future of the Hamilton Watch Company, were too good to keep to myself. I thought everyone in the Hamilton family should be made aware of the positive thinking now in the minds of some Hamilton personnel. Let's all try this way of thinking and I'm sure 1958 will be a much better year for each one of us."

TED LAMPARTER

President

Hamilton Recreation Association

ON OUR COVER:

Maytime brings out buds, blossoms **and** bowling on the green. Played on Hamilton's lawn these balmy spring days, this lunch hour sport is fun for "athletes" and spectators alike. Bowlers caught by the camera are: (foreground) Ann Baker; (back, left to right) Ted Lamparter, Ed Myers, Ken McMillen, Erma Earhart, Viola Adair and Mary Jane Gates.

"CUSTOM TAILORED" METALS

HAMILTON DIVISION PROVIDES SPECIAL METALLURGICAL SERVICES TO INDUSTRIES

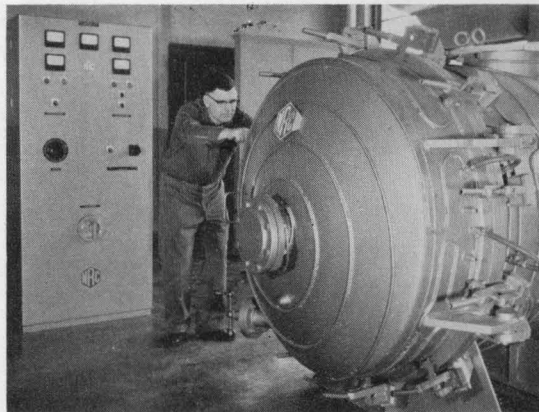
Over thirty years ago Hamilton first set up its own metals processing and research plant. This was necessary then because nowhere could the particular specialized facilities be found to fill the metallurgical needs important to the Company's quality production. Today this same problem exists for many industries . . . but it is Hamilton who is now providing for others the specialized services unique to the needs of precision manufacturing and engineering.

NEW DIVISION FORMED THIS YEAR

Throughout the past ten years the demand for this specialized work and research has increased so rapidly that in February of this year the Company expanded its facilities in this area and formed a separate division, the Precision Metals Division, headed by Leon A. Hurwitz as Product Manager.

Not only has new equipment been installed recently, but also the space occupied by the Division has been increased. Eventually it will take up the first and second floors of Building #9, the first floor of Building #6 and the first floor of the Research and Engineering Building.

Who other than the Company is served by Precision Metals Division? At present over 200 major American industries are making use of its processing plant and consultation services. This includes the use of equipment for melting, forging hot and cold rolling and heat-treating metals, atmosphere and vacuum annealing, slitting, edge-conditioning, surface grinding, polishing, etc., plus facilities for special purpose alloys and metals of all types, in any shape, form or quantity. Supplementing the production end



In this 50 lb. capacity vacuum furnace alloys can be melted to extremely close composition and high purity. Here Marvin Freeman operates the furnace.

is a complete laboratory staff of chemists, physicists and metallurgists working to solve customers' design and production problems.

SOME INTERESTING APPLICATIONS

Have you ever considered the thickness of the glue on a postage stamp? One would hardly think it could be measured by thickness at all. However, our PM Division is now rolling ultra-thin foil to .0001 inches, or one-seventh the thickness of this glue!

And when the first man lands on the moon, it is probable that his trip will have been helped along by Hamilton. How? By Precision Metals Division produced computer tape now used in the highly complex electronic computers engineered to guide intercontinental missiles. This magnetic alloy tape, which is wound on a core, is the very heart of the computer. It is produced by Hamilton to a thickness range of .000125 inches to .0005 inches, with a width as narrow as 1/32nd of an inch.

What are some other applications of the precision metals work being done by Hamilton? Here are a few now in process:

Zirconium, which is processed here completely from ingot to foil .0008 x 4 inches wide, is used in the new zirconium-filled flash bulb. This atomic-age metal is taking the place of aluminum and is an important development in the miniaturization trend in flash equipment.

The processing of 90% platinum-10% iridium to rectangular wire for use as an electrical contact material. The platinum-iridium wire is first drawn to the finish shape in Hamilton's Mainspring Manufacturing Department and then returned to Precision Metals for final processing into finished form for the electrical contact.

Elinvar Extra is processed for use as a frequency filter in communications equipment. This material, originally developed by G. E. Shubrooks as a hairspring metal, is now being utilized to filter out certain sound wave interference.

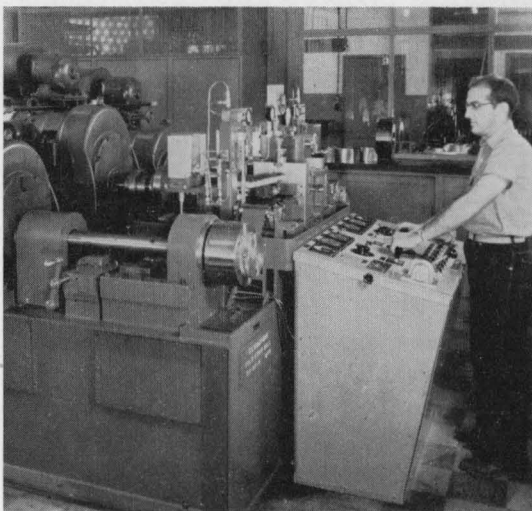
Stainless steel (17-7 PH) for all types of springs, including those for watch and clock mainsprings, is furnished by PM Division in substantial quantities.

Thin-rolled strip provided by Hamilton is used for the fabrication of metal honeycomb as a structural material in the aircraft industry. The honeycomb is usually made from stainless steel or titanium, has a high strength-to-weight ratio, and is an effective material for aircraft wing panels and engine cowling sections.

Thin beryllium copper, inconel "X," stainless steel and Elinvar Extra are all processed by Hamilton for use in the building of diaphragms for control purposes in both mechanically and electrically activated instruments.

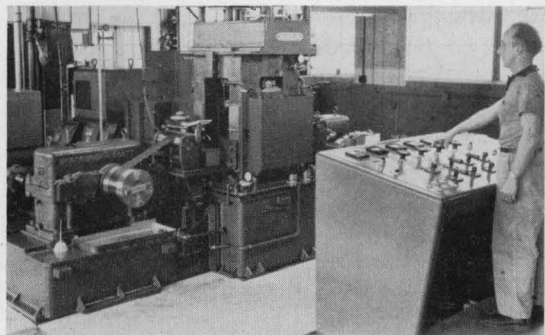
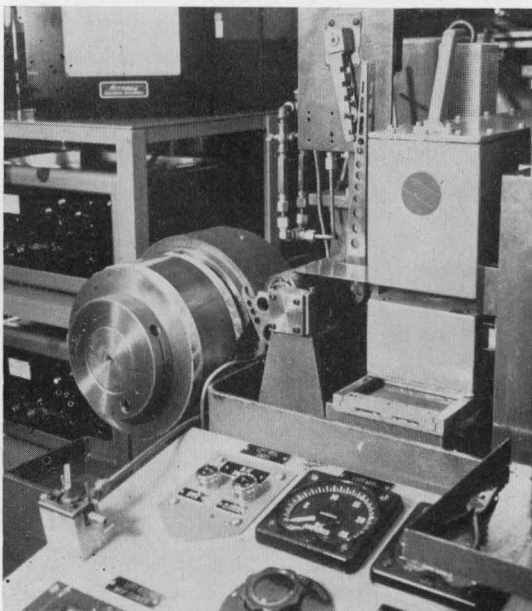
Today Hamilton's completely integrated Precision Metals Division is in a most favor-

able position to meet entirely all requirements for precision metals in the fast changing and expanding electronic, missile and atomic industries.



ABOVE: Operator Donald Mooney is shown at the controls of the Sendzimir ZR-32 mill. This mill is capable of rolling all types of foil to a minimum thickness of .0001" with a minimum width of 4 1/4 inches. The second mill of this type is now on order.

BELOW: This AccuRay Beta Gauge is used by PM Division for continuous noncontacting measurement of strip and foil on a horizontal pass line. Strontium 90 is the radiation source. The ZR-32 mill is equipped with two of these gauges.



Robert Sherrick operates the Ruesch reversing type 4-Hi rolling mill. This piece of Precision Metals Division equipment is used for accurate close tolerance rolling.

ELECTRIC WATCH SCHOOL IS OPENED

One year after the Company put on the market the world's first electric watch, the first electric watch school in the world opened and enrolled its first student. The school, which began this past February, is set up on the 4th floor, west, of the factory. Here are located benches equipped with standard watchmakers' tools, a few special tools, an oscilloscope and a voltmeter . . . everything that's necessary for the adjusting and repair of Hamilton's electric watch. Two of the Company's personnel who have had considerable experience on the electric watch are instructing the course, which runs in two-week sessions. One instructor, Granville Smythe, gives the lectures and answers the technical questions raised during the course of training, while the second instructor, John Bearley, is in charge of the actual practical work involved with the students on the training line.

ALL QUALIFIED WATCHMAKERS

The enrollees in the school, all certified watchmakers, are each given a complete electric watch service manual from which to work. This manual constitutes the course textbook. Current models of the electric watch movement are used in the training of the personnel. After thoroughly reading the manual, the setting up and adjustment of the movements are actually made by the student and each student must make successful repairs on every type of electric watch disablement given him in the course of work.

At the end of each two-weeks course, the "graduates" are presented with a Certificate of Completion, stating that they have met the requirements of the Hamilton Watch Company course in the repair and servicing of the Hamilton electric watch. Also, each enrollee is given several of the tools required for adjusting the electric watch movement.



Members of one of the first electric watch school classes pose with their instructors: seated (left to right)—Ray F. Soucie, director, Elgin Watchmakers College, Elgin, Ill.; Leo Kaser, director, Kansas City School of Watchmaking, Kansas City, Mo.; T. S. Copp, head instructor, Woodrow Wilson Technical School, Fishersville, Va.; William O. Smith, Jr., technical director, Western Penna. Horological Institute, Pittsburgh, Pa. Standing (left to right)—George Ajemian, instructor, Bulova Watch School, L. I. N. Y.; William H. Altemus, ordnance mechanic, U. S. Naval Mine Depot, Yorktown, Va.; John Bearley, Hamilton electric watch instructor; Harry E. Knowles, ordnance mechanic, U. S. Naval Mine Depot; Granville Smythe, Hamilton instructor.

JEWELER SERVICING SHOULD INCREASE

The opening of the Hamilton electric watch school is a part of the Company's efforts to increase the servicing of the watch by jewelers. The school was first announced to horological schools throughout the country, and now plans have been completed to offer the course to watchmakers whose business volume justifies their investing in the special equipment necessary and who have sufficient interest to visit the Lancaster plant.

To date, eight watchmakers have completed the electric watch course of study and practical work, and applications have come in for several enrollees in the school throughout the summer months.

HAMILTON PUTS ITS SHOW "ON THE ROAD"

Hamilton's Selling Seminar, presented here in Lancaster last spring before more than 800 retail jewelers, put its show "on the road" this May. Leaving Hamilton on April 29, the Seminar, with its team of eight, "opened" in Boston, Mass., on April 30. From there the itinerary was: May 5, Buffalo, N. Y.; May 7, Cleveland, O.; May 9, Toledo, O.; May 12, Detroit, Mich.; May 14, Columbus, O.; May 16, Pittsburgh, Pa.



THE CAST of the selling skit takes a curtain call. Left to right: William Gassman, "Fiddlefaddle," an old-time watchmaker; Robert F. Wilson, "Bill McGoo," a jeweler with a lot to learn; Arlene Hershey, "Mrs. Humphrey," a high-toned customer; Jean Molloy, an eye-diverting girl; Mike Carosielli, a Hamilton salesman.

WHAT IS THE SELLING SEMINAR?

The Hamilton Marketing Group, headed by vice president Rufus A. Fulton, conceived the Seminar idea last year, both as a means of offering to dealers a more intimate knowledge of our Company, and to present to them solid sales approaches to more effective watch selling in the retail jewelry store. The complete program is given with an eye to the jeweler's point of view and includes a talk by Henry S. Tholen, Director of Sales, an animated film cartoon on effective sales approach and a humorous skit pointing up the do's and don'ts of retail selling in the jewelry store.

Last spring, with the holding of the first seminars, retail jewelers from a five-state area came here to Hamilton for the sessions. The results of these first seminars were so fine that this year the Company decided to

broaden its "personal acquaintance" scope and take its Selling Seminar to the dealers in more distant areas. Each seminar program during the tour is presented following luncheon with the dealer guests.

"EXTRAS" ADDED TO 1958 SEMINAR

The Selling Seminar on the road has added to its program a film tour of the electric watch assembly line and a display of Hamilton's complete line . . . models of almost 700 watches. Also, at each seminar an electric watch demonstration unit, encased in plastic, is given away as a door prize to some lucky retail jeweler.

THE "ROAD SHOW" TEAM

Hamilton personnel who are carrying out the traveling Seminar show on its three-week tour are Henry S. Tholen, Director of Sales; Richard T. Arnold, Director of Dealer Relations; Mike Carosielli, Assistant to the Director of Sales; William G. Gassman, Line Planning Manager, Merchandising; Jean Molloy, Advertising; Arlene Hershey, Public Relations; and John Henry, Sales Trainee.

District managers Dave Chapman, Don Blank and Al Schacheman, and Hamilton's sales representatives in the districts visited by the Seminar, will be on hand to assist retail jeweler guests in becoming better acquainted with the Hamilton Watch Company.



PROPS AND PROPERTIES are loaded into the truck prior to departure from Lancaster. Left to right: Richard Arnold (Director, Dealer Relations); Robert F. Wilson (Presentation Sales); Mike Carosielli (Ass't to Director of Sales); William Gassman (Manager, Line Planning).

FACTS ARE HER FORTE

Whether it's the technical definition of "ébauche" that's bothering you or who wrote "Don Quixote," a Hamiltonian always prepared and willing to come to your rescue is Irene L. Rice, Hamilton's librarian. Now in her 16th year with the Company, Mrs. Rice came to Hamilton from the position of Circulation Assistant at the Free Public Library of Elizabeth, N. J.

Hamilton's library, Mrs. Rice's domain, is an extensive collection of books, journals, periodicals and newsletters on horology and all related fields of science and technology. Within the watchmaking industry in this country, such a company collection, particularly on open stacks, is rather unique. The latest inventory, taken by Mrs. Rice early this year, revealed she has at her finger tips over 3,000 books and bound periodicals and, through the library, carries subscriptions to over 150 magazines. Each issue of most of these magazines is routed to employees who are especially concerned with the area the publication covers. The library's subscriptions include almost all of the periodicals published in the horological field throughout the world.

In the realm of valuable, old horological literature Mrs. Rice speaks with pride of an extremely fine collection purchased by Hamilton in 1942 from private collector Ferdinand Haschka, for many years head watchmaker of Tiffany & Co., N. Y. It was in the year of this purchase that Mrs. Rice came to Hamilton to take charge of its library which was then officially just two years old.

The library had first become an established part of the plant in 1940 when a librarian was hired and a separate room was set aside for it. What is today the Personnel Conference Room on the first floor of the factory was its first home. Up until then, any books or magazines relating to the industry were the property of various employees and were kept in their offices. In 1942, shortly



after the office building was completed, the library was moved to the fourth floor, rear, of that building. Then in 1950, following the construction of the Research and Engineering Building, the Hamilton library was set up in its present location on the second floor, east of R. & E.

The contents and use of our library are available to **all** employees. For those not able to leave their work to go to the library, Mrs. Rice is willing to send to them, through inter-departmental mail, any material they wish. Also, the library is a member of the Special Libraries Association and through the Interlibrary Loan System is able to obtain data from other libraries for the use of Hamilton personnel, along with lending its material to outside libraries.

Since its opening, the library's hours have been 8 a.m. to 5 p.m., and during the years of World War II, it remained open even during the luncheon hour. This year, for the first time in its very expansive history, the library hours have been cut to mornings only. This has been done because of cost-cutting throughout the entire factory.

"Just remember," says Irene Rice, "it's **your** library, and any little nugget of knowledge any of you may need, I'll be happy to try to dig up for you."

I'VE GOT A QUESTION ??



Ques: Why doesn't the Company sell watches to employees at jewelers' prices at a time like this? I realize it may not be fair to the jewelers in this area, but we are here to sell watches and this would make every Hamilton employee a Hamilton salesman.

Ans: The jewelers in Lancaster city and county give strong support to our Company. If they were asked to sell watches to all Hamilton employees at **no profit**, undoubtedly we would lose their support and they would prefer to sell competitors' products rather than ours.

Employees **are** given a discount on the purchase of Hamilton watches; however, this is not the dealer's cost. The Company employee discount policy is as follows: A 33 1/3% discount is given on the purchase of a watch through a jeweler in Lancaster city and county. This discount applies only on the purchase of one watch every ten years for each eligible member of the employee's family. An "eligible" member is the employee's mother, father, husband, wife or dependent children.

Ques: Since the Company opened an export division I have not heard any report or rumor as to the success (or failure) of Hamilton sales abroad. Would it be possible, through the "I've Got a Question" page, to tell me how we are doing in this area?

Ans: Our Export Division was opened just four months ago. At this time it is entirely too early to determine it either a success or failure. The director of export, William Wolfe, returned on May 6 from a trip to Central and South America, where he met with very fine success; however, the development of an Export Division is not achieved by one visit of a company representative. It will take several years before anyone knows our future in this area. Today we can only report **some** success.

Ques: I have an idea which would eliminate my job; however, if this were done I would have to take a cut in pay or be put on a job I do not like and cannot do. What would you do?

Ans: The fact that you have an idea to eliminate your job shows you have done some sound thinking. This is certainly indicative of your interest in your own future as well as the future of the Company. To promote this type of thinking, Hamilton's employee Suggestion System is designed to reward all eligible employees for their ideas.

When a job is eliminated, it is the policy of your Company to transfer the employee to a comparable job, taking into consideration his qualifications, skills and job interests. In many cases these new jobs have definitely been to the employee's advantage, both from a financial standpoint as well as one of job satisfaction.

Our Methods Engineers are constantly developing new methods and procedures to enable your Company to produce a better product at a lower cost. It is possible that your particular job is one of those now under consideration in our Methods Improvement Program. Therefore, by all means submit your idea **now**, so that it can be investigated and its status determined. This will then place you in the position of being a potential candidate for a suggestion award if your particular idea is not already on record. We would certainly not want anyone to miss out on a substantial cash award just because he was reluctant to submit his suggestion.

I'VE GOT A QUESTION

Please publish the facts in Timely Topics about the following question or rumor:

INVENTOR HAS PATENT GRANTED

Chemist Harold S. Morgan is Hamilton's most recent recipient of a cash award for the granting of a patent. Morgan, who has been an employee of the Company for 17 years, received the award for his part in a patent concerning the development of the electric watch battery. The patent applied particularly to the affixing of the zinc anode to the battery cap.

Through Hamilton's Patent Award System the Company presents a cash award to the inventor both on the filing of the patent application and upon its granting.



AN AWARD CHECK is presented to inventor Harold S. Morgan (right) by Richard J. Blakinger, Hamilton secretary and general counsel.

VISIT BY TURKISH STUDENTS



TAKING A CLOSE LOOK at the final movement and contact inspection of the electric watch, Turkish students meet electric watch inspector Norman Crockett. The group recently toured Hamilton while on a five-day trip through Pennsylvania.

HONOR SAFETY CERTIFICATES AWARDED



Department heads and representatives pose with their Honor Safety Certificates presented by the state Department of Labor and Industry.

The Pennsylvania Department of Labor and Industry awarded the very highest safety certificate to the Company on April 30, for a perfect record of no lost time accidents throughout the year 1957. All departments of the Company were given a framed honor certificate and Hamilton itself was presented one for its overall perfect record.

At the presentation ceremony in the auditorium Robert A. Preston, Director of Industrial Relations, commended each department for its part in making the highest award possible.

HAMILTON AWARDED IN NATIONAL CONTEST

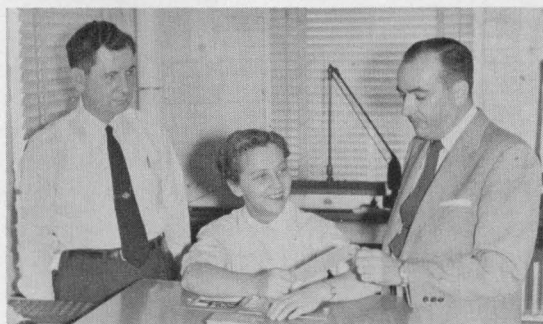


Dave Chapman, northeast district manager, presents a Hamilton watch to Dana Corbitt of Pittsburgh, first prize winner in the Teen-Age Division of the second annual Comics Contest sponsored by The Newspaper Comics Council, Inc.

IDEAS ARE FLOURISHING

During the past several weeks six employees were given cash awards for their accepted ideas presented through Hamilton's Suggestion Award System. Of these six "idea people," two received two checks within one month.

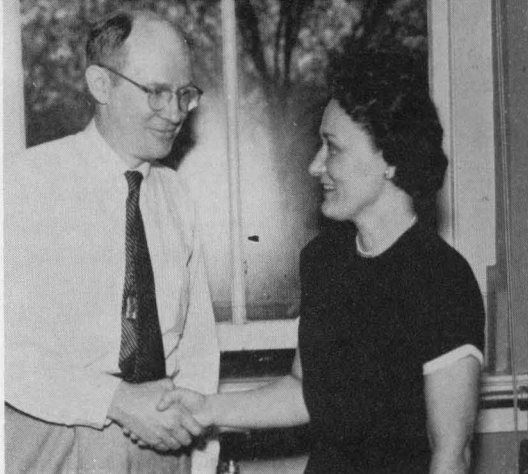
Mary "Mollie" Wiebush, operator in Clock Parts Manufacturing, and Richard H. Hess, set-up man in Train, are the recent "repeat performers" who have won two Suggestion Awards in one month. Their second cash winning ideas were as follows: Mollie suggested the elimination of one handling during the process of salvaging clock balance wheels and Richard presented the idea of removing the teeth cutting burrs from the staking shoulder of 5/0 fourth pinions on a Cone burnishing machine rather than on the hand-operated Jacot lathe.



MULTIPLE AWARD WINNER. Mollie Wiebush, is given a check by E. P. Barber. Foreman, Maurice Shearer, stands by to offer congratulations.



TWO-TIME WINNER. Richard H. Hess (left) discusses his idea with his foreman, Harry D. Weaver. Richard received a \$60 check.



DOROTHEA HAIN is congratulated on her accepted suggestion by Robert C. Frey, manager of the Production Planning Department. Dorothea, who is production planner for the Dial Department, received an \$85 award for her idea of changing the shape of the transformer plates from round to square. This eliminates the expense of machining the steel to acquire the former roundness.



GEORGE RUDES (left), a caser in Watch Assembly, received \$40 for his suggestion in the line of cost reduction in the cleaning of 16 size gold watch cases. George, shown above with his foreman, George T. Wolf, suggested that the tarnish be removed from the case backs by the use of Silver Suds. This eliminates the operation of removing the backs for cleaning.

JOINT AWARD WINNERS, Robert Pannebaker (left) and William Bradley (center) accept handshakes from Movement Assembly Section foreman, H. Robert Wenzel, after receiving \$40 each for their operation simplification idea put in use on the 5/0 contact bridge sub-assembly. Robert is a level-center man in electric watch service and William is a contact adjuster in electric watch assembly.



NEW OFFICERS TAKE OVER HRA

This year's HRA officers, announced at the Spring Dance in April, immediately set to work lining up a terrific summer fun agenda for the organization's members . . . and of course no one should miss out on any of it. Remember, membership is only one dollar. Join your fellow employees now for a round of good times throughout the year.

Here's the list of HRA activities coming soon:

FAMILY PICNIC—June 21 at Hershey Park. The day begins at 10 a.m. and ends only at the point of exhaustion.

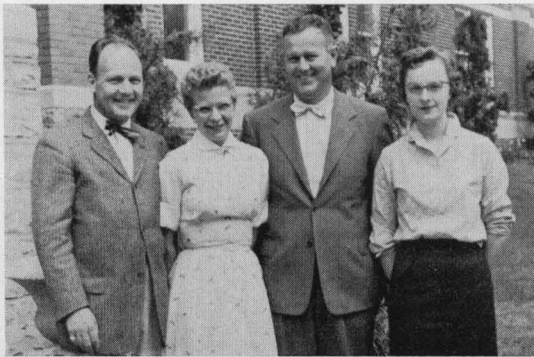
VACATION TRIP—August 3-9. This summer's bus excursion will include a tour of the Corning Glassworks, Corning, N. Y.; a boat trip through the Thousand Islands; Ottawa, Canada; Saranac Lake and the Adirondack Mts. and home via Utica and the lovely Finger Lake area of New York. Trip is limited to 35 people, so make your reservation right away with Mae Evans (Personnel). The trip cost is \$70. This includes transportation, hotel expense, and four side trips.

DEEP SEA FISHING TRIPS to the New Jersey and Maryland coasts. Dates not yet determined.

BASEBALL TRIPS to Philadelphia for National League game with the Phillies, and to Baltimore for American League game with the Orioles.

WEEKEND SEASHORE TRIPS. Dates are not yet set. All HRA members are invited to participate in all activities. Remember, too, that guests of members are welcome to come along.

NOTE: All members can get reduced rate tickets—83c a piece—for the Lancaster Red Roses Class A baseball games throughout the season. PLEASE WATCH THE BULLETIN BOARDS FOR ANNOUNCEMENTS OF THESE OUTINGS. IF YOU HAVE ANY QUESTIONS, PLEASE SEE YOUR KEY MAN.

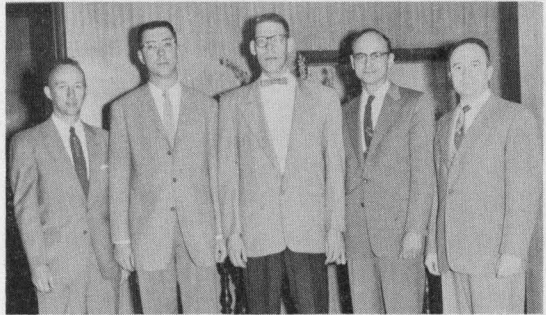


MEET YOUR HRA OFFICERS: (Left to right) Ted Lamparter, president; Mae Evans, secretary; Art Schneider, vice president; Dottie Meisenberger, treasurer; Jane Creamer, assistant secretary (Jane was not present for this photo, but is shown with the HRA directors on this page).



NEW HRA DIRECTORS: Elected to serve a two-year term are (back row, left to right) Frank Byorick, Charlie Dietrich, Marty Ryan. (Front row, left to right) Arlene Hershey, Woody Rathvon, Jane Creamer (ass't secretary). Directors serving their last term are Gloria Strantz, George Fritsch, Bob Kauffman, Marie Caldwell.

HWMA ELECTS 1958 OFFICERS



HWMA OFFICERS FOR 1958-59. Left to right: Richard Warren, treasurer; Walter Kempf, secretary; William Gassman, 2nd vice president; Richard Wolpert, 1st vice president; Harold Quickel, president.

The Hamilton Management Association officially closed its fiscal year on April 14, with its annual banquet and election of officers.

Heading the organization for the current year are Harold H. Quickel (Assistant Chief Chemist), president, succeeding Christian Steckervetz; Richard J. Wolpert (Manufacturing Engineer), first vice president; William G. Gassman (Manager, Line Planning), second vice president; Walter R. Kempf (Process Development Engineer), secretary; and Richard S. Warren (Supervisor, Salary & Wage Administration), treasurer. Newly elected to the executive board were D. C. Connor (Chief Manufacturing Engineer) and Lester Erb (Manufacturing Inspector, Train).

The annual banquet was given at the American Legion, Ephrata. Arthur B. Sinkler, president, presented a brief message from management as part of the program.

COMPANY NEWS

... the good and not-so-good

THE GOOD

PROGRAMMING UNITS ORDER received from Diamond Ordnance Fuze Laboratories for an approximate value of \$400,000.

SAFETY AND ARMING MECHANISM ORDER received for a value of \$136,000 from Emerson Radio and Television.

DYNAMOMETER ORDER for over \$13,000 received from Frankfort Arsenal.

DYNAVAR TAPE ORDER, valued at \$22,000, received by Precision Metals Division. This tape is to be used as a spacer tape in computers. Delivery is scheduled in 8 to 10 weeks.

PRODUCTION OF ZIRCONIUM FOIL order received by Precision Metals Division; order value is \$35,000. The foil is for use in photo flash bulbs and is scheduled for summer delivery.

BIDS SUBMITTED:

Bid to Fort Belvoir for an arming mechanism order of \$223,000.

Bid to Diamond Ordnance Laboratories on \$70,000 order for new units and rework of units.

Bid to Johnsville Naval Air Development Center on a \$125,000 order on intervalometers.

THE NOT-SO-GOOD

Watch sales are still not up to expectation. In this area of "bad news" there is a bright note, however ... our springtime diamond watch and other promotions have been successful in keeping the decline of sales from being more severe.

In Memoriam

Charles J. Schlossman (Balance & Flat Steel, retired) died on February 25. Mr. Schlossman's employment with Hamilton totaled almost 41 years.

Rudolph Theodore Genkinger (Train Department) died on March 25. Mr. Genkinger had been an employee of the Company for 29 years.

Earl M. Wolfersberger (Models Laboratory) died on March 29. Mr. Wolfersberger had been an employee of Hamilton for 2½ years.

Mary Rose Warfel (Service Department, retired) died on April 30. Mrs. Warfel had been an employee of the Company for 35 years.

NEW TIMERS



• Virginia Layne to Virgil (Spring Room) and V. Maxine Meck ... March 6, Lancaster General Hospital ... 7 lbs. 8 oz.

• Anthony Brian to Frank J. (Methods & Incentive) and Rose Byorick ... April 16, St. Joseph's Hospital ... 8 lbs. 4 oz.

• Barbara Tracie to Bayard (Military Products) and Norine Shindle ... April 20, St. Joseph's Hospital ... 6 lbs.

• Kathleen Janet to Robert and Betty Watson (Quality Control) ... April 26, St. Joseph's Hospital ... 5 lbs. 14 oz.

SPEAKERS ...

... Philip H. Lichty (Chief Chemist) was interviewed on March 29 on Ed Harvey's "Surprise Party" program over radio station WCAU, Philadelphia. "Time" was the theme of the show, and Lichty answered questions pertaining to the electric watch.

... Leo C. Nelson (Sales Representative) was interviewed in April over radio station KOA, Denver, Colo.

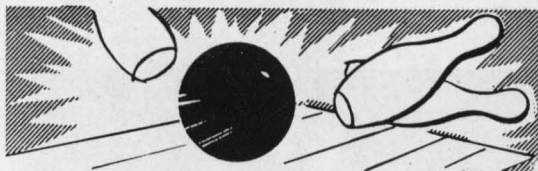
... Paul D. Newland (Director, Public Relations) spoke at the Supreme Liberty Community Service Banquet in Chicago, and over WCAU radio in Philadelphia.

... Wally Bork (Advertising) addressed the Lancaster Women's Club on the subject "Junior Achievement—Business Unusual," at the local organization's April 16 meeting.

... Dave Chapman (District Sales Manager) addressed the members of the New York Retail Jewelers Convention on April 28, in Elmira, N. Y. His topic was "Partners in Profit."

... Philip E. Biemiller (Manager, Physics & Electronics Dept.) will speak at the Walters Art Gallery, Baltimore, Md., May 19, on "The Evaluation of Timepieces Up to the Electric Watch." He will illustrate his talk with colored slides.

DOWN THE ALLEYS



CLAY TEAM WINS MEN'S LEAGUE CHAMPIONSHIP

The Men's Bowling League of the HRA brought to a close its kegling season on April 30 with an annual banquet and awards presentation. The Clay team took the trophy, with 61½ wins and 22½ losses.

The team standings for the 1957-58 season are:

	Won	Lost		Won	Lost
1st CLAY ...	61½	22½	5th BOYD ...	39	45
2nd TRACY ...	50	34	6th RYAN ...	37	47
3rd TODD ...	47½	36½	7th ERIC ...	34½	49½
4th CLYDE ...	43½	40½	8th KIRK ...	23	61

Team Hi Triple: CLAY 2585

Team Hi Single: CLAY 926

Individual Hi Averages: R. Bauer, 177-4; R. Shock, 176-2; R. Ellis, 172-23; R. Mozian, 170-60.

Individual Hi Triple: R. Lutz, W. Dinges 612

Individual Hi Single: J. Gegg 279

Individual Averages:

Name	Games	Average	Name	Games	Average
R. Bauer	81	177-4	G. Dommel	76	154-19
R. Shock	63	176-2	H. Schneider	78	152-57
R. Ellis	78	172-23	A. Johns	66	150-53
R. Mozian	81	170-60	R. Wolpert	69	150-34
K. McMillen	84	169-46	J. Goeke	51	150-31
C. Koller, Jr.	81	169-30	C. Steely	84	150-13
J. Gegg	84	167-17	W. Divet	81	148-64
R. Koller	84	166-69	H. Brennenman	21	148-11
J. Dinkel	84	166-55	V. Fridinger	24	148-8
R. Henry	57	164-37	M. Ryan	84	147-53
R. Tshudy	75	164-25	I. Brownlee	78	143-65
E. Shanbrook	42	164-25	D. Biechler	69	143-19
K. Weeks	84	164-17	J. Centini	21	142-18
K. McMurtrie	83	163-31	J. Missimer	78	141-33
E. Landis	81	162-34	D. Wickenheiser	24	139-1
R. Gundaker	21	161-16	R. Decima	81	135-74
W. Dinges	84	160-65	H. Hagy	84	133-3
R. Long	81	160-18	H. Dobbs	39	130-30
F. Byorick	84	157-63	J. Hilliar	39	130-20
J. Scott	75	157-63	E. Stoll	78	129-65
R. Lutz	81	157-16	C. Abel	33	118-9
R. Henkel	68	156-46	W. Kaufhold	66	115-33
C. Koller, Sr.	18	155-6	E. Rudy	12	107-2
M. Valudes	84	154-29			



NEWLY ELECTED OFFICERS OF THE MEN'S BOWLING LEAGUE: (l. to r.) Charles Koller, Jr., president; Russel Lutz, secretary; Frank Byorick, treasurer.



TOP TEAM. The trophy winning CLAY team shows off its prizes (l. to r.) Richard Koller, Mike Valudis, Charles Koller, Jr. (capt.), Ken Weeks, Jake Missimer.

BALL TEAM OPENS SEASON

With the coming of May, Hamilton softball fans had a look at their 1958 team, new uniforms and all, at the season opener on May 1. The majority of this year's games for the Hamilton blue and white clads will be played on the Easthome diamond, east of the city. The players are full of enthusiasm for a championship year . . . so go on out to the ball park these summer evenings and root for your HRA team. Managers: Lou Giangreco and Bob Ulmer, both of Automatic.

INDUSTRIAL LEAGUE SOFTBALL SCHEDULE—1958

Date	Hamilton vs.	Field
May 1	UGI	Easthome
May 7	Lambert-Hudnut	Easthome
May 12	Schick	Schick
May 21	Permutit	Permutit
May 26	Hubley	Easthome
May 28	Bearings Co.	Easthome
June 2	UGI	Rocky Springs
June 4	Firemen	Stevens Trade
June 9	Armstrong Lab.	Stevens Trade
June 11	Lambert-Hudnut	Lititz
June 16	Schick	Easthome
June 25	Permutit	Easthome
June 30	Hubley	Easthome
July 2	Bearings Co.	Permutit
July 7	UGI	Easthome
July 9	Firemen	Easthome
July 14	Armstrong Lab.	Easthome
July 16	Lambert-Hudnut	Easthome
July 21	Schick	Schick
July 30	Permutit	Permutit
August 4	Hubley	Easthome
August 6	Bearings Co.	Easthome

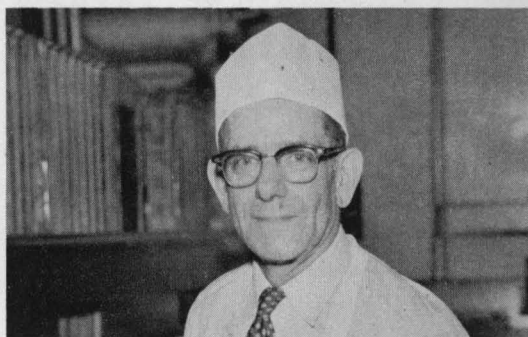
THE TEAM: (l. to r.) Back—C. Steely, E. Stoll, R. Keen, R. Ellis, H. Hagy, H. Greer. Front—L. Giangreco, R. Ulmer, W. Rathvon, J. Snader, R. Roschel, G. Gegg. Not shown: R. Henry, C. Koller, Jr.



RETIRED



Pauline V. Benner (Cafeteria) retired on May 1, after serving Hamilton for 16 years as cafeteria cashier. She is one of a family of Hamiltonians—her two sons, Richard and Henry, are both long-time employees and her daughter, Marie, also was employed at one time by the Company. Mrs. Benner is a member of the HRA, is an avid reader in her leisure hours and enjoys working with plants and flowers. She is a native Lancaster and resides at 25 Cornell Avenue.



Jacob Steffy (Cafeteria) retired on May 1, after having been employed by Hamilton for the past four years. Mr. Steffy has been the dishwasher in Hamilton's cafeteria since he began his employment here. Travel, combined with out-of-doors camping, is his idea of pleasant recreation. Mr. Steffy is a native of East Petersburg. He now makes his home in Lancaster at 851 North Queen Street.

GENERAL

... Marie Caldwell (Secretary to R. A. Preston) was one of six local women who recently instructed a 16-hour course to train others to become Girl Scout leaders. This was the first Volunteer Leaders' Training Course in the history of the Lancaster Girl Scout Council. Marie is assistant leader of Troop 95.

... William T. Bell (Director, Presentation Sales) was a participant in the March 8 sales meeting of the O. C. Tanner Co., Salt Lake City, Utah. The Tanner Company is associated with Hamilton in the Presentation Watch Award business.

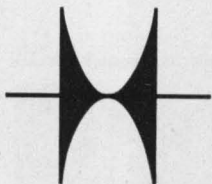
... James O. LeVan (Senior Physicist, Military Products) on April 18 was elected president of the Industrial Management Club of Lancaster. This organization is affiliated with the Lancaster YMCA.

... Charles Weidler (Military Products) was married on May 10 to Elizabeth Anne Wolpert of Lancaster. The ceremony took place in Emanuel Lutheran Church.

... Timely Topics' welcomes to its ranks new reporter, Sam Gast, Merchandising.



Violet Shaub (Plate Department) retired on May 1. Mrs. Shaub, most recently a checker in the Plate Department, began her Hamilton employment in the Jewel Department in November 1918. This May she completed 34 years and 9 months service with the Company. Traveling and stamp collecting are two of Mrs. Shaub's favorite activities, and at present she is visiting in Kansas City, Mo., for several weeks. She is a native Lancasterian and lives at 114 Ruby Street.



HONOR ROLL CHANGES

april-may 1958

40 years

LOUIS ERNST, Escape & Flat Steel

35 years

HAZEL R. KELLER, Sales Research & Statistics
KATHRYN ALLISON, Train

30 years

FRED J. BOULTON, Sales
LORETTA MARTIN, Watch Assembly
JAMES J. RYAN, Service

25 years

FLORENCE E. RIALE, Watch Assembly

20 years

HARRY CHARLES YOUTZ, Service
JOHN WALLER, Dial

15 years

IRENE M. PISANI, Train
HELEN E. GRAYBILL, Plate
MYRTLE B. HOOVER, Train
WALTER KULP, Plate
MIRIAM BINKLEY, Train
MARY EMMA LEFEVER, Escape & Flat Steel
ANNA M. GEHMAN, Plate

HAROLD G. WHITE, Models Laboratory
ROSELYNE G. MARTIN, Plate
BLANCHE N. BRUBAKER, Train
FRED E. ORR, Sales
EUNICE V. ROBINSON, Plate
LYMAN FOLTZ, Maintenance
CARL HAMAKER, Plate

