

REMEMBER
JUNE 15
IT'S
FATHER'S DAY

Timely



Topics

Rides, rooms and
apartments badly
needed. If you can
help in this matter
contact Personnel.

May 30, 1947

★

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Vol. 5, No. 4

CHANGES MADE IN SALES ORGANIZATION

**W. R. Atkinson
Announces Changes
Effective Immediately**

According to a recent announcement made by W. Ross Atkinson, Vice President in Charge of Sales, a reorganization of the Sales Department has been made effective.

Lowell Halligan, Director of Sales Research, has been assigned the over-all job of supervising the work of the Sales Departments, with the title of Sales Merchandising Manager. He will report to Mr. Atkinson as his assistant.

F. S. Franklin will occupy the office of R. M. Kant for the present with the title of Assistant Sales Manager. He will report to the Sales Merchandising Manager.

Paul Seibel will continue as Eastern District Sales Manager with special emphasis on training of new salesmen. He will report to the Sales Merchandising Manager.

There will be no changes in the duties of Henri E. Vermot, Director of Styling. He will report to the Sales Merchandising Manager.

Robert Waddell will continue as Director of Advertising, in charge of national and trade paper advertising, and all consumer relations developed through advertising and publicity. He will report to the Vice President in Charge of Sales.

Robert Gunder will continue as Dealer Service Manager in charge of all dealer work in the field of promotion, sales helps, etc. He will report to the Sales Merchandising Manager.

There will be no changes in the duties of F. J. Bolton, Order and Export Sales Manager, who will report to the Sales Merchandising Manager.

There will be no changes in the duties of E. B. Silvius, who will continue to assist Mr. Bolton and to handle presentation orders. He will report to the Export Manager and Manager of the Order Department.

No changes are listed for H. R. Ruthhart (Mat'l Sales Mgr.), F. Huehnergath (Case Order Mgr.), and H. E. Herr (Service Mgr.). They will report to the Sales Mer. Mgr.



"Thanks a Million"—Burt Eyster

BURT EYSTER RETIRES AFTER 24 YEARS

Burt Eyster (Plate) after 24½ years as a Hamilton employee retired on April 30.

Burt, who admits he is a classy dancer for his 65 years, operated a hand profiling machine in the Plate Department.

Now that he is a retired member he says he thinks he'll take it easy and work on his three acres of land along the Columbia Pike.

Burt started in the stoning room of the Plate section and was later transferred to the Escape Department where he worked for seven years prior to his return to the Plate Department.

Hunting and fishing are two items on Burt's hobby list, but he admits he gets his biggest kick out of working in his garden.

Burt says, "Thanks," for the \$43.00 his mates collected for him as a little present.

TAKE IT EASY

Heard and noted the other day was this conversation between two Hamilton employees sitting in the West Tower lobby during the noon-hour lunch period:

1st Employee: "You know, it's a wonder to me that there aren't a lot more accidents during the lunch hours and at closing time."

2nd Employee: "Boy, they sure come down those steps, don't they?"

1st Employee: "Yes, they don't seem to worry about gettin' hurt."

2nd Employee: "If somebody slipped or caught a heel in a step he'd really get battered up and tramped on in that stampede."

1st Employee: "I don't know what they're rushin' for because they won't get where they're going any faster. Seems like there are always a few who make it tough for us who do respect the rules the factory has established for our own safety."

2nd Employee: "You can say that again."

H.M.A. SLATE CHOSEN FOR JUNE ELECTION

**Clayton Rand Principal
Speaker at May 6 Meeting**

At the May 6 meeting of the Hamilton Management Association, the nominating committee presented its slate of candidates, who individually assented to stand for the following offices:

President: H. R. Lawrence (Treasurer), A. B. Sinkler (Quality Div.).

First Vice President: J. L. Owen (Personnel Res.), J. H. Leaman (Purchasing).

Second Vice President: J. H. Gegg (Prod. Con.), J. Basso (T & C).

Secretary: B. L. Hummel (Watch Design), R. E. Philip (Oil Lab.).

Treasurer: F. B. Bitzer (Tab.), J. W. Farmer (Quality Div.).

Executive Committee (3 one year seats): 1st Seat: F. S. Franklin (Sales), A. M. Groff (Plate & Bal.); 2nd Seat: P. J. Wendel (Bal. & Spring Dept.), R. F. Dirks (Machine Shop); 3rd Seat: S. L. Evans (Bal. Staff), P. G. Kutz (Fact. Rates & Cost Std.).

Two three year seats: 1st Seat: R. B. Thompson (Comptroller), F. J. Boulton (Sales); 2nd Seat: R. M. Kant (Vice Pres. Public Rel.), E. Van Haaften (Watch Res.).

The first week in June, ballots will be mailed to the 256 members of the Hamilton Management Association who will elect one member of the above list for each seat and then send their ballots back before the June 16 meeting at which time the new officers will be installed.

Additional nomination for any elective office or position may be made by 10% of the active members signing and presenting to the Secretary, at least two weeks before the annual or tenth meeting, a petition requesting stated nominees to be added to the list of candidates for particular offices or positions provided, however, that members so nominated sign the petition thereby indicating their willingness to serve if elected.

The nominating committee who constructed the above slate of candidates was composed of: R. B. Mentzer (Machine Experimental) chairman, G. E. Shubrooks (Chem. & Met.), M. N. Rivenberg (Adv. Prod.), C. F. Erisman (Service) and R. W. Slauch (Assembly Res.).

The principal speaker at the May 6 meeting was Clayton Rand, colorful newspaper publisher, author, poet, columnist, lecturer and owner of the Dixie Press, Gulfport, Mississippi.

OUR LAWN

This spring our lawn is a maze of colors with the newly planted red and white dogwoods in blossom and the many plants and flowers adding their colors to the general beauty. Compliments are received constantly on the beauty of our grounds and within the next few days the Maintenance Dept. will place benches on the lawn.



After sampling some of the Lancaster County pretzels while taking the pictures here recently, the boys of the New York office of Jam Handy thought they were the best they had ever tasted. So we sent them a 5 lb. box. They expressed their appreciation in the above cartoon drawn by the famous animated picture artist, Max Fleischer.

THREE SCHOOLS TOUR FACTORY DURING MAY

Visiting horological students from the Baronian School of Applied Watch Repairing, Philadelphia; Washington Technical School, Washington, D. C.; and the Western Horological Institute, Pittsburgh, toured Hamilton during May.

In groups ranging from 20 to 34 students, these three schools were taken on tours by Hamilton's two guides, Russ Brubaker and Johnnie Rill, both of the Service Department.

Before each tour the various groups met in the Sales Conference Room and were given short introductory talks by Lowell Halligan, Sales Merchandising Manager, F. S. Franklin, Assistant Sales Manager, and Robert A. Preston, Director of Industrial Relations.

At the conclusion of the tours the boys had brief question and answer sessions with Fred A. Hauer, Manager of Manufacturing, and A. B. Sinkler, Director of Quality.

The groups also were shown the two new Hamilton movies, "The Story of Your Job" and "What Makes a Fine Watch Fine."

The Washington Technical School sent three groups to Hamilton on May 7, 14, 21, while the Western Horological Institute toured the factory on May 9. As for the Baronian School, it's a regular visitor, having started tours last year and then after a lapse of five months have returned for weekly visits starting last month.

REDUCED RATES

H.R.A. members can now secure tickets at reduced prices for dancing at Rocky Springs.

A reduction of 40 cents per person on all "name band" dances prevails.

H.R.A. members wishing to buy tickets contact Anna Mae Snader (Personnel Department).

MORE REMODELING DONE IN FACTORY

**Hamilton Continues to
Keep Abreast of the
Latest Changes**

Remodeling continues at Hamilton and with each job completed by the Maintenance Department, the objectives of providing facilities for handling greater production volumes, improving quality, providing for more efficient work methods and creating better working conditions for employees, approaches the goals set by your Company.

Since the complete remodeling of the Industrial Relations Division, Engineering Research and Planning Departments, four other jobs in Raw Materials Stock, Train Room, Balance Staff, and Case Order Departments either have been completed or are in the process of being completed.

In the Raw Materials Stock Room, a new gold storage room was partitioned off and the office enlarged.

One of the largest remodeling jobs is in progress in the Train Department. To make room for the wood leaf machines now in the Machine Experimental Department, work benches were removed along with the overhead line shafting. New hardwood floors have been laid in the northwest corner of the department along with plywood paneling being put on the ceiling and the necessary painting being done. At the present time machine type benches with individual motor drives are being installed.

In the Balance Staff Department the office has been remodeled to aid planning and work scheduling.

In the Case Order Department, the wooden hall partition has been torn down to make for better lighting and more efficient working space. The room ceiling has been paneled and racks for the serial books have been installed on the north wall. New types of work benches have also been installed.

Another job just completed is the installing of a larger condenser in the air conditioning system in Building No. 9.

While the above items are the actual remodeling jobs undertaken and completed, the Maintenance Department has started work on 24 major or minor miscellaneous construction jobs as well as 43 other appropriation orders for installation of capital equipment.

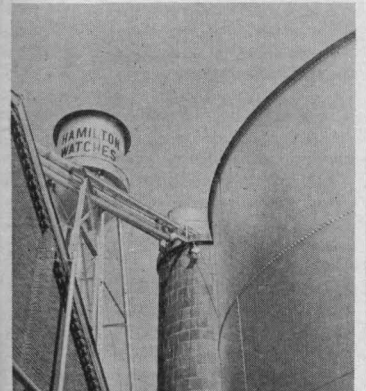
No employee would want to work for a company who year in and year out would let its buildings and equipment become obsolete, or lag behind the technical advances that must be made if one is to survive in a competitive market. The many changes and improvements made, demonstrates clearly your Company will keep abreast of the latest changes and will always be among the leaders.

RIDES NEEDED

Due to transportation difficulties, rides are especially needed from the Ephrata area on the 8 A. M. to 5 P. M.

"Right on Top"

Rising 125 feet above the ground is your Company's sign. Although to the observer on the ground, the letters on the tower seem small when in reality they are approximately five feet high.



EDITORIAL BOARD

Wallace Bork, Chair., Prod. Control
J. Ed. Miller, Case Order Division

Margaret Keller, Chem. and Met. Res.
Hazel Keller, Case Office

EDITORIAL STAFF

General News and Production, Charles H. Frey
Personnel Consultant, R. A. Preston

PHOTOGRAPHS IN THIS ISSUE

Timely Topics is indebted to the following people for photographs in this issue:
Ned Auran, "VPI Container."

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LANCASTER, PENNSYLVANIA—MAY 30, 1947

LITTLE TROUBLES CAN BECOME BIG ONES

The importance of reporting accidents to the First Aid Dispensary immediately upon their occurrence cannot be stressed too much.

If all employees cooperated 100 per cent in reporting all accidents immediately, First Aid articles of this nature could be eliminated.

But such is not the case. There are still a certain number of employees who overlook the matter of reporting to the Dispensary. Perhaps they feel it is unimportant to report to the First Aid Dispensary when they have only a slight cut or scratch. But actual reports show that many times the slight cuts cause the most trouble. The deep cuts that bleed freely and thereby wash away dirt particles in the cut are many times not as serious as the slight ones where the blood hasn't a chance to cleanse the wound.

From January 1, 1947, to the end of April, the Dispensary handled 386 accidents of all types. These 386 accidents are the reported ones. How many others not reported isn't known. But it is known that some were reported many days after the accident occurred and had passed the First Aid treatment stage. These are then physician and hospital cases.

You owe it to yourself to report accidents immediately. After all, you're the one who may lose time and cause your family anxieties. Look at it from a selfish viewpoint and take care of yourself first.

It may be that you ignore the fact that slight cuts, bumps, bruises and scratches aren't sufficient reason for you to take time out from your work to visit the Dispensary. But the point is that it's a request that you apply for First Aid treatment. To overlook a request of this nature is not only violating a Company policy, but your own health may be endangered if it is ignored. The few minutes you take to have the injury attended to may mean the saving of days, weeks, possibly months, that you could lose from your job.

It's a simple matter to report an accident. All you have to do when an accident occurs is to immediately report it to the foreman or clerk in your department and he or she in turn will send you to the Dispensary for treatment. The nurse will tend to the injury and inform you if further visits are necessary.

In any event do not allow anyone to treat the injury before you report to the Dispensary. It is only human nature for a fellow worker to want to render assistance to a friend in time of distress. In most cases more definite harm is done. The chances of another employee's hands being dirty or greasy at the time can increase the possibility of infection which makes the job all the more difficult for the Dispensary.

So for your own sake report all injuries immediately. You'll be glad you did so and so will your Company.

Is Hamilton interested in your health? Definitely, yes!

To the many employees who have been fortunate in having good

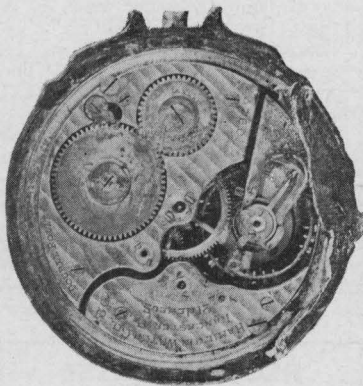
health, the Hamilton Visiting Nurse is not well known. But for many years she has been a constant visitor to the homes of the Hamilton employees who are out sick. She renders nursing and many personal services and assists sick employees in caring for their Company insurance and other Company benefits. During April, 1947, 117 calls were made to employees by the Hamilton Visiting Nurse. No matter what the weather, rain, snow or ice, Hamilton's Visiting Nurse drives daily over many country roads to render what aid she can in restoring our employees to normal health again.

CECIL HAMRIC NO MIRACLE PERFORMER

Cecil Hamric (Service) once told his brother, Herb, who runs a jewelry store in Lexington, Virginia, that he could repair a Hamilton no matter what was wrong with it.

The other day a small envelope with some writing on the front end containing the watch pictured below came to the Service Department.

It was from Herb Hamric to his brother.



Herb said, "Since you once told me that you could repair a Hamilton no matter what was wrong with it, start operatin' on this one, Bub!"

When Cecil first looked at the watch he laughed and said, "What does the guy want me to do, perform a miracle?"

Naturally, the 21 jewel 992 double roller Hamilton which Herb picked up in a fire, was beyond repair.

MOYER SPEAKS TO CREDIT UNION B. of D.

A. L. Moyer, Bank Examiner for the Federal Deposit Insurance Corporation, paid his annual visit to the Hamilton Employees Federal Credit Union on April 28 to audit the books and speak to the board of directors.

Moyer stated that HEFCU members were not taking full advantage of their opportunity to borrow from their Credit Union. He felt that a Credit Union with assets of \$124,000 and over a thousand members, such as the Hamilton Credit Union has, should have two and even three times as much money out on loans.

Moyer said the Hamilton Credit Union has an enviable record of Saving Bond sales both from a standpoint of bonds sold and from the limited number of accounting errors incurred during the transaction.

The number of E Bonds sold up to March 1947 was 53,358 having a face value of \$1,774,600.00.

He concluded by stating that the Hamilton Credit Union had the best kept records of any Credit Union he has thus far examined. This reflects credit on the good management by the officers, directors and employees.

H.R.A. JUNE JAMBOREE SCHEDULED FOR 6th

They'll be jammin' at the June Jamboree when HRA presents its initial dance of the summer season Friday night, June 6, at the Maple Grove Ballroom.

Andy Kerner, the local maestro, and his orchestra will furnish the tunes while the dancers glide and strut from 9 P. M. until midnight.

Hamilton employees, families and friends are invited to this June Jamboree under the co-chairmanship of Julia Heida (Prod. Con.) and Harold Smith (Insp.).

There will be four prize dances on the musical menu, two spot dances, a prize waltz and a novelty contest titled: "Do you wanna lead a band?"

The ticket committee is composed of: Carl Yecker (Watch Des.), Woody Rathvon (Insp.), Nancy Brown (T & M), Esther Miller (Jewl. Set.) and Skip Wise (Assem. Res.).

The decoration committee is composed of: Lois Jensen (Case), Bill Mack (B & FS), Ed Zecher and Vic Gehman both of Hairspring Mfg.

The admission prices are listed at 40 cents including tax for HRA members, and 80 cents including tax for non-members.

LOST & FOUND

Keys, glasses, pearl necklaces, wedding rings, etc., lost over a two year period throughout the factory can be claimed by contacting the Personnel Department.

WATCH WINNERS

The winners of Hamilton Olga watches in the Booster Ticket drawing on May 12, the proceeds of which went to the Men's and Girls' softball teams, were: Rose Pishl (Fric. Jew'l) and Arlene Kempf, 121 Coral Street. Mrs. Kempf is the sister of Betty Forrey (Automatic).

Enough money was derived from the tickets sold to buy jackets for the Men's City & County League team and uniforms for the Girls' team entered in the City Industrial loop plus ball, bats and gloves for both clubs.

Joe Walkaround

POKES & DOTS: KENNY TREES (Insp.) is back to normal again since MRS. TREES presented him with a little shemalé . . . ANDY KERNER brings his band into MAPLE GROVE for the HRA JUNE JAMBOREE on the 6th . . . HAROLD HERR (Service) popped a pip about the dame whose teeth stuck out so far in front she could eat an apple through a knot hole . . . Hey, ELMO (Maintenance) DICKEL is that two bits you dropped under the ice cream stand up in the cafe still "Alive"? . . . A few of the boys in the back room wanted to know . . . SOCK WEAVER (Assem. Res.) says PUDGE RODGERS (Cafe) looks like a bald eagle . . . CHRIS STECKERVETZ (Flat. St.) O. K's the Wednesday nite "Big Story" Radio show . . . KRIS thinks it's a "doozie" . . . ELVIE SILVIUS (Sales) is lookin' for the guy who slipped his Derby hoss a mint julep on the backstretch . . . One joker said ELVIE'S "dog" ran like it had peanut brittle under its plate . . . JOHNNIE LEAMAN (Asst. Purchasing Agent) says his muscles bulge so much it frightens him . . . ART McCORMICK (Cafe) was hangin' up the daily menu the other A. M. when a coffee drinker passed and asked him who was pitchin' in today's game . . . ART told him a southpaw by the name of POT ROAST . . . CHARLEY MILLER (Train) went to the barber's the other day and said the knob shaver went twice around the block and quit . . . KEN DERR (Watch Design), the hot sketch kid, sez he'll munch his bonnet if he doesn't sketch every covered bridge in Lancaster County . . . ROLAND BITZER (Assem. Res.) can't stand the water . . . Claims he gets sea sick just leanin' over a washbowl . . . SALLY ROTHERMEL (Spec. Assem.) says she styles her own "joolery" . . . Got one chunk of finger ice that looks like a double-header gall stone . . . Whatever happened to the "wabbit" who built its home outside the Small Tool Dept. window? Somebody said they thought it couldn't keep up in its payments and had to hit the road.

CHOPS OF CHATTER: PAT WEISMAN (Personnel), who has been married all of three months, is still getting gifts . . . This time her husband, HARRY, got lucky and won a radio . . . MOSE GOOD (Maintenance) wants to know how come his dept. never breaks into print . . . Here you are, MOSE . . . You're in ink now, son . . . Understand they're callin' AL SCHACHEMAN (Sales) the DEAD END KID . . . BILL AUKAMP of the same dept. knows why . . . CLAYT ERISMAN (Service) and CLAYTON RAND, the guest speaker at the May 6 HMA meeting, had a short chat after the session on the subject: What do you think of CLAYTON as a first name? . . . Both agreed their parents could have done worse . . . GEORGE HOOVER (Plate) has a bow tie with lights . . . That's a dandy calendar hangin' over JOHNNIE (Machine Shop) DENLINGER'S work bench . . . Doesn't the dog have nice eyes? . . . JOHN FOOSE (Finishing) says he has some bug juice that's sure fire against termites . . . JOHNNIE DUBOIS (Watch Des.) says that his likable Dad, LOUIS DUBOIS, who retired last October after 12½ years with HAMILTON and then joined the faculty of the AMERICAN COLLEGE of HOROLOGY at DENVER, COL., is working very hard and finds the teaching profession is quite interesting . . . BILL DUSSINGER (Mech. Plan.) thought DICK KEENE of the same dept. was wearing a pair of shoulder pads the other day, but later found that the guy was bandaged for a carbuncle on his neck . . . MURRAY GOULD (Pat. Atty.), after a long stretch in the hospital, is back in action . . . AL KLEINER (Train) and RAY MUSSER (Works Lab.) had their pix in R.C.A.'s FAMILY NEWS. The occasion was the meeting of the YORK CHAPTER of the AMERICAN SOCIETY of METALS held at R.C.A. in March . . . KLEINER is chairman of the YORK CHAPTER of ASM, while Musser was chairman of the program committee . . . The CAKE CLUB BOYS of the Machine Shop headed by RAY DIRKS reminded GEORGE VERNAU of his 40th birthday, three days in advance.

BAT ON, BROTHER: MICKEY CAMPBELL (Service) can't stand this dot and dash styled "kollum" . . . S'all right MICK, there's nothin' wrong with this strip that a fumigatin' gun won't clean up . . . MICKEY gives with some notes on her dept. . . BOB GEISLER was recently transferred to the Model Room . . . MICK sez the Model Room's gain is the Service Dept's loss . . . The dept. wishes to welcome two new members, HAROLD LANDIS and ELMER SCHWEITZER . . . Thanks a million, MICKEY . . . CLARENCE SMITH (Fric. Jewel.) reports no "nooze" for this issue . . . Add June brides: PEGGY KELLER (Chem. Met.) on the 1st . . . BETTY BADORF (Statistics) on the 7th . . . BLAKE DULANEY formerly of Traffic is now operating out of the Order division . . . Springtime in the Plate Dept. had its fling the other day with the scent of lilacs bustin' out all over the place . . . BILL BOYLE (Hairspr. Mfg.) is one guy who always puts together an interesting conversation . . . BILL bars no subject either . . . FRANK W. AUMENT is the new guard on the force . . . TIM DRONEY is the new hand in the Display Dept. . . . His daddy used to be quite a boxer in his day . . . HERB ROBERTS (Prod. Dispatch) sez DICK VAUGHAN (Cost Analyst) would be a push-over for his muscular power and mauling ability . . . RALPH MENTZER (Asst. Supt. Mach. Exp.) looked like his face was on fire the other day, but it was later discovered that he was smoking a cigar . . . FRANCIE MEYER (Watch Des.) likes to say that the WATT Service Award watch he received in February has lost but three seconds since he got it . . . HENRI VERMOT (Dir. of Styling) can't brag about his golf game as yet because he hasn't had too much opportunity to practice . . . On the evening of May 8, RAY FOULTZ (Statistics), BILL MELLINGER (Finishing), JOE McCRABB (Bal. Staff), DOC HERR (Service), IRA FICKES (Mach. Exp.) KEN WEEKS (Personnel), KEN BITZER (Machine Shop), FRANK BITZER (Budget) and PAUL RODGERS (Cafe) combined their "merkle" power and workmanship in fixing up the rifle and pistol range out at the HAMILTON GUN CLUB grounds . . . What the boys want to know is where was GENE WILEY (Train).

TAPPIN' THE KEYS: According to a recent survey it was found that HAMILTON female employees list as their favorite hobbies the following items: Music, movies, reading, fashions, dancing, flowers, cooking, skating (ice and roller), hiking, photography, painting and cards . . . Naturally there are others, but the hobbies mentioned are the principal ones . . . ED HENDRIX (Mat'l Sales) says he once rode a horse that wouldn't turn around . . .

— R U S T —

This is rust season at Hamilton. The "red evil" of production begins preying in mid-April through mid-May reaching its peak point during the month of August.

Rust starts operating when the building heat is turned off and the first signs of spring prompts employees to open windows. It really goes to town during the "Dog Day" period of August when the humidity

departments, the spoilage due to rust was estimated at 10 to 15 per cent. Last year, according to recent figures released by the Inspection Department, the spoilage from rust diminished to 2 per cent.

The measures used in the reduction of spoilage due to rust can be credited to the following items:

(1.) Using closed containers for the storage of parts.



These 6/0 winding wheels in the container with the two pieces of VPI paper have grade A protection from rust.

is higher and perspiration is most prevalent.

Defined, rust is a reddish or yellowish coating caused on steel parts by oxidation. Rust is the attack of oxygen in the air on the iron in the steel.

Rust is the most feared enemy of production, particularly where steel parts are used calling for precision finishes and close tolerances, such as required at Hamilton.

The five chief causes of rust at Hamilton are as follows:

- (1.) Perspiration from the hands.
- (2.) Acid, salt, etc., from food eaten while working. (Rust should never occur from this, since eating in a production department is contrary to factory rules.)

(2.) Keeping work under special oils during processing—wherever possible.

(3.) Education of personnel as to the causes and prevention of rust.

(4.) Protection of parts by covering with oils and greases.

(5.) Protective lotions for hands.

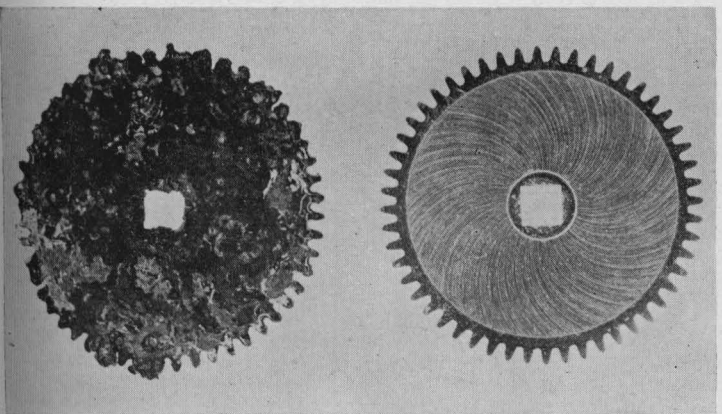
(6.) Nickel plating of parts such as: screws, rollers, escape wheels, pallets, etc.

(7.) VPI paper.

(8.) VPI crystals deposited from alcohol rinse.

(9.) Substitution of non-corrosive materials, such as stainless steel, for corrosive metals.

(10.) VPI paper in material boxes containing finished parts.



Showing two ratchet wheels. Left: Rust crusted from the lack of VPI paper. Right: Rust free because of VPI protection.

(3.) Improper cleaning and storage.

(4.) Failure to wash hands periodically during the day before handling watch parts.

(5.) Condensation from change of temperature.

Prior to 1946 before a definite material program for rust prevention was adopted by the manufacturing

What does Hamilton do with parts that are rusted?

The following disposition can be made of parts which are rusted, depending upon the severity of the rust:

(1.) Parts badly rusted are scrapped.

(2.) Parts just starting to rust can usually be salvaged by chemical

cleaning with special solutions to remove rust. (NOTE: As soon as rust is noticed on parts by any employee he should report his findings to his supervisor.)

(3.) Salvaging of parts not too badly rusted can sometimes be accomplished by a combination of chemical cleaning and refinishing.

Of all the rust preventives, the one that has proven the most satisfactory at Hamilton has been VPI paper. VPI (Vapor-Phase Inhibitor) was the first rust preventive compound that afforded protection of steel parts without the disadvantage of slushing in oil or having a greasy or oily coated surface.

VPI, which is a special organic compound, was first used at Hamilton in August, 1945. Tests were run from August to December of '45 to prove its worth before it officially became Hamilton's No. 1 rust preventive. At the time, Hamilton was one of the first industries in America to use it.

VPI paper has the physical appearance of fine grit sand paper. The crystals or white coating on the paper are many times smaller than the grits of sand on the finest sand paper.

There are many advantages to using VPI paper from the standpoint of cost, cleaner parts and better protection. Hamilton uses two yards of VPI paper per month at a total cost of 60 cents. A square yard cut into one inch pieces will protect 1296 lots of watch parts which means that approximately 2590 new lots of work are assured protection from rust each month.

VPI paper operates in this manner: Steel watch parts are placed in a closed container or closed tray along with a piece of VPI paper. The vapors that permeate from the VPI crystals form a protective film that keeps the watch parts free from corrosion. Watch parts kept in this manner will stay rust free indefinitely. If the watch parts are removed from the container and exposed to the air of the room under normal conditions, the film from the VPI crystals form a sufficient coating to protect the parts in that exposed state from 48 hours to a week.

VPI paper will handle the rust problem on steel watch parts without any trouble, but it has been found that parts containing brass or copper or a combination of brass and steel have been known to tarnish when in direct contact with VPI paper. However, this has been remedied by wrapping the VPI paper in a piece of tissue paper and then laying the VPI paper in the container with the parts. This has been found to give the same satisfactory results to these parts as it does to steel.

One of the biggest problems confronting Hamilton's efforts to curb rust is in the education of the employees as to the causes and preventions of rust.

The most flagrant violation committed by employees who handle small watch parts is eating while sitting at their work benches. When an employee eats peanuts, pretzels, oranges, bananas, cookies, sandwiches, etc., at his bench with the exposed watch parts in front of him, and then immediately after, re-handles these parts, he is creating rust. It is for this reason a "no eating" rule had to be established.

With the rust season on, it has also been suggested that employees handling watch parts susceptible to rust, wash their hands frequently during the day so that the perspiration is neutralized. Also, it cannot be emphasized too strongly that where finger cots are required, they be worn at all times!

All the rust preventive education in the world can be set down on paper, but if it is only read and not adhered to by all Hamilton employees working on watch parts, rust will continue to take its big share of the earnings, cutting down the number of

A TRIBUTE COMES FROM SWITZERLAND

If you're a new employee at Hamilton, you probably never heard of Albert Julien Vuille.

There is a possibility that many older employees have never heard of Mr. Vuille.

For your information Mr. Vuille is Hamilton's foreign representative. He's been an important cog in the Hamilton Organization since 1928.

In his quiet, mannerly way, Mr. Vuille has been functioning for the welfare of this organization in Switzerland and particularly in the town of Bienne where he has his office and a staff of two girls working for him.

The reason Mr. Vuille breaks into print at this time is because of a letter he sent to President Kendig thanking him for the Service Award Watch he received for his 18 years with Hamilton and the sincere meaning he took from the engraved motto on the back of the Award watch he received.

It is so worthwhile that we quote part of Mr. Vuille's letter.

"Dear Mr. Kendig:

"I was more than pleased to receive the very smartly cased and well presented Hamilton Award Watch, bearing engraved on its back, a motto well thought to awaken in each possessor of this beautiful souvenir a sense of modesty and responsibility:

"To a Craftsman

"The Product of His Craft

"Is there a single possessor of such beauty who could have produced it alone? Each one brought his final contribution and did his best to permit such final achievement. The whole Organization can now turn out, in series, excellent and beautiful timepieces but, each one of us, though proud of possessing a 'Product of His Craft' is at the same time reminded, by this splendid symbol, that his coworkers, permanently rely on him and expect him to give the best of himself, if he wants to deserve the confidence of the whole 'Hamilton Family'.

"As ever, very truly yours,
"Albert J. Vuille"

There's food for thought in Mr. Vuille's words. His interpretation of the motto gives a revealing analysis of why Hamilton is America's Fine Watch.

623 EX-GI's NOW WORKING AT HAMILTON

Up to April 1, 1947, Hamilton required 419 former employees who have been honorably discharged from the Armed Forces. Ninety-two of this number have left Hamilton for various reasons.

The records show that 528 former Hamilton employees in all have received their discharges.

The complete number of World War II veterans now employed at Hamilton is 623.

A night club once had a dancer who climaxed her act by leaning over backward and picking up her handkerchief with her teeth. For an encore she leaned over backward again and picked up her teeth.

Definition of an Optimist: A guy who thinks his wife has quit cigarettes when he finds cigar butts around the house.

cost of a Hamilton watch in a competitive market.

We all, therefore, have a large stake in keeping spoilage due to rust at a minimum.

HAMILTON CHORUS TO GIVE THREE CONCERTS

Chorus Gives Successful Concert for First M. E. Rebuilding Fund

The Hamilton Chorus is a highly active organization these days. With three religious concerts scheduled for June and July and a successful May 20th concert date already over, the chorus under the direction of Abram Longenderfer is one of the busiest industrial singing groups in this area.

On June 1 the Chorus will give a concert at the Union Presbyterian Church near Oxford, Pa. On June 8 it will sing at the Moravian Church in Lititz, Pa., while on July 20 a concert will be given at the Landisville Camp Meeting.

Before a capacity crowd, the Chorus gave a highly successful concert on May 20 at Hensel Hall on



Longenderfer-Heida Duet

the F. & M. campus for the benefit of the First Methodist Church rebuilding fund. The entire proceeds from this concert were turned over to the First Methodist Church with the Chorus giving its services free.

The Chorus numbers for this concert were: Fantasy from Oklahoma (consisting of three songs), "Neath the Southern Moon," Victor Herbert, "Haul Away Joe," Fred Waring arrangement, "Carry Me 'Long," "Donkey Serenade," Rudolph Friml, "Finlandia," Sibelius, "In a Monastery Garden," Ketelby, Shubert's Ava Maria, "Rain and the River," Oscar Fox, "Liza Jane" and "Battle Hymn of the Republic," Fred Waring arrangement.

Julia Heida (Prod. Con.) and Director Longenderfer sang a duet entitled, "Bess You Is My Woman," from Porgy and Bess written by George Gershwin.

Paul Harnish (Bal. F. S.) did a comedy specialty number.

A few songs were rendered by the trio known as the Three Ticks consisting of Nancy Brown (T. & M.), Jean Doll (Tab.) and Catherine Smith (Gen. Act.). The Tock in the act was Harold Smith (Insp.) who handled the accompaniment for the trio as well as for the Chorus.

Solo numbers accompanied by the Chorus were sung by Ed Hendrix (Material Sales), Nancy Brown and Margaret Dommel (Damask.).

The Hamilton Movie, "Story of Your Job" was shown as an added feature at the Strand Theatre on May 22, 23, 24, to the feature "The Shocking Miss Pilgrim" starring Betty Grable and Dick Haymes.

Hoping to get a rise out of the farmer working in a field by the road, a fellow called:

"Hey, did you see a wagon load of monkeys go by here?"

"No," replied the farmer, "did you fall off?"

SPORTS SHORTS

The **HERSHEY BEARS**, who won the **CALDER CUP** playoffs to become **AMERICAN HOCKEY LEAGUE** champs for the first time, were presented with **HAMILTON ENDICOTTS** with the engraving on the backs of the cases reading: "Hershey Hockey Club, American Hockey League Champions 1946-47."

And while on the subject of **HAMILTON** watches as awards for athletic achievement we might add that the winners of the **PHILADELPHIA DAILY NEWS** Golden Gloves Amateur Boxing Tourney also receive **HAMILTONS**. . . To say nothing of the **LOUISIANA STATE** and **ARKANSAS** football teams who competed in the 1947 **COTTON BOWL** and numerous scholastic basketball champions throughout the **UNITED STATES**.

ELVIE SILVIUS (Order Dept.) was on **ALEXIS** when it threw its jockey and went on to win a losing race at **HAYRE DE GRACE** on Saturday, April 19.

According to **RAY FOULTZ** (Statistics) the **HAMILTON GUN CLUB** will hold a shoot at the range the latter part of this month. . . Understand that **MIKE BLOOM**, ex-Temple basketballer who played this past season with the **BALTIMORE BOMBERS**, will be a member of the basketball **ROSES** next year.

RED DANZ (Finishing), **ST. JOE** club prexy, whose uncle is **GEORGE KIRCHNER**, Sports Ed. of the **NEW ERA**, isn't definitely decided on holding an outdoor amateur boxing show at the club, so he's passing out hints to listeners as to what they think about holding one. . . Go ahead, **RED**, this corner's all for it.

DICK WEAVER (Dial) in answer to a lot of inquiries about the ten fish he caught in ten minutes the opening day of trout season, sez it was 40 minutes and can he help if the guy who wrote the story got the time wrong.

Read a good story in the **SPORTING NEWS** on **JACKIE ROBINSON**, the only Negro in the Major Leagues who is holding down a first base job with the **DUROCHERLESS BROOKLYN DODGERS**. . . The guy must be nothing short of terrific. . . While on the subject, the suspension of **LIPPY DUROCHER** is still a major topic of conversation among **HAMILTON** diamond addicts. . . Understand **HARVARD** wants **DUROCHER** as its assistant baseball coach this season. . . Wouldn't the **LIP** change the accent around their ivy bedecked halls?

Hey, **RIPLEY**, here's one for your books. . . Did you know that **BOB KING** (Plate) used to be a boxer but he "ain't" in the business anymore. . . Fought one time and dropped the curtains. . . **BOB** sez he knows now how a chunk of meat feels before and after it has gone through the hamburger grinder.

This corner filled out an **ALL STAR GAME** ballot sent in by a top drawer sports mag for the game to be played this year on **JULY 8** at **WRIGLEY FIELD, CHICAGO**. . . We selected such diamond cavorers as: **NEWHOUSE, FELLER, FERRIS, CHANDLER, ROSAR, ROBINSON, VERNON, McQUINN, DOERR, GORDON, KELL, KELTNER, PESKY, APPLING, J. Di MAGGIO, CHAPMAN, D. Di MAGGIO** and **WILLIAMS** for the **AMERICAN LEAGUE**. . . On the National League club we picked: **SAIN, SEWELL, VOISELLE, POLLET, COOPER, MUELLER, MIZE, ROBINSON, VERBAN, HATTON, KUROWSKI, MARION, MILLER, GREENBURG, MUSIAL, WALKER, SLAUGHTER, REISER** and **MOORE**. . . So what?

Quite a number of **HAMILTON** pro wrestling followers are interested in knowing where **DICK CURLEY** gets his bulb eared beauties from. . . A fellow by the name of **TOOTS MONDT**, a former grunter, supplies them from his headquarters in **NEW YORK**. . . **TOOTS** deals in musclemen and has a very active crop in circulation throughout the East.

The tennis and badminton courts in the **BARR LOT** are now available. . . **HRA** can furnish four tennis racquets but no balls. . . As for badminton, racquets and shuttlecocks are available. . . In order to reserve a tennis court, contact **PERSONNEL**. . . The same goes for badminton. . . Badminton equipment can be borrowed by getting the key from the guard in the **WEST TOWER**. . . **HRA** also has the necessary softball equipment as well as quoits, dart boards and darts for use at departmental picnics. . . This equipment can be loaned by also contacting **PERSONNEL**.

PAUL DESCH, former Catholic High and Millersville State Teachers football star, is now employed in the **PRODUCTION DISPATCH DEPT.**

MAL "MAJOR" BOWES, a member of the **WALLACE CLARK ENGINEERS** presently setting up a new production system in the factory, won two tickets for each of the four games of the 1938 World Series won by the **NEW YORK YANKEES** by the difficult expedient of winning a **BABE RUTH** contest which ran in the **BOSTON POST**. . . All **MAL** had to do was pick an all star team that corresponded to the one the **BABE** selected including the exact batting order the **BABE** chose. . . **MAL** picked the team and the batting order right on the button and said the payoff was well worth the effort. . . **MAL** and his wife lived like a king and queen during the series with all expenses paid by the **BOSTON POST**.

Understand that **FRANKIE REMLEY** (Prod. Con.) sent in his order for ducats for the first game of the 1947 World Series in Yankee Stadium. . . Confident soul, isn't he?

A note of unknown origin hit the desk the other day stating that **HARRY LONGENECKER** (Print Shop) likes to fish under a bridge when it rains because the fish swim under the bridge so they don't get wet and **HARRY** has his limit in no time. . . **HARRY** sez he figures the unknown person who handed in the note was from the Dial Dept.

HAMILTON has three employees who are members of the **LANCASTER CITY & COUNTY BOARD OF APPROVED UMPIRES ASSOCIATION**. . . They are **BAGS BROOME** (Machine Shop), **KISSY KISSINGER** (Service) and **CHARLEY DIETRICH** (Flat Steel). . . **BAGS** has been operating as an arbiter for 25 years. . . **KISSINGER** has been calling them for 11 years, while **DIETRICH** is starting his second year. . . All three will handle assignments in the **GREATER COUNTY LEAGUE, CITY & COUNTY LEAGUE** and the **CITY & COUNTY SOFTBALL** circuit. . . Noted while making the rounds for this paragraph that **KISSINGER** has a framed picture on his work bench of **JOE CRONIN** of the **BOSTON RED SOX** bawling out an umpire. . . The ump is standing his ground while **CRONIN** blows his stack.

Concerning softball, **BROOME** is of the opinion that the game will stage a remarkable comeback here this year. . . He says one of the finest softball plants in this section of the state is the one at **MAPLE GROVE**.



From this conference came the Girls' City Industrial Softball League.

MEN'S DEPARTMENTAL LEAGUE FORMED

A nine team league composes the make-up of the 1947 Men's Hamilton Inter-Departmental Softball League which began on May 26.

The league was formed at the May 13 meeting at which time the following employees were elected to govern the circuit: Jack Sherick (Service), president; Johnnie Mohler (Metal Proc.), vice-president; and Joe Centini (Equip. Des.) secretary and treasurer.

The nine clubs competing and their respective representatives are: Finishing, W. Soroco; Assembly Research, H. Witmyer; Timing & Casing, C. Kauffman; Metals Processing, J. Mohler; Office, R. Welsh (Adv.); Engineering, J. Centini; Service, J. Sherick; Spring Rm., E. Breen; Friction Jew'l, G. Porter.

No City & County League softball players are eligible to compete.

GOLFERS COMPETE IN QUALIFYING ROUND

The 36 hole qualifying round of the annual HRA Golf Tournament is still in progress. It will be until June 1. The Hamilton swingers are displaying their wares on the Overlook Course.

The eight lowest scores of the 36 hole qualifying round will comprise the team to pit its prowess against Armstrong and RCA.

The scores recorded in the 36 hole qualifying round will also be the basis of a handicap tourney which will get underway the first of June.

The committee in charge of this affair is composed of: Jack Conklin (Display), Bob Welsh (Adv.), George Anderson (Sp. Rm.), Bert Lawrence (Service), Hen Nonn (Sp. Rm.), Mick Kiely (Bal. Staff) and Bill Gingrich (Oil Res.).

HAMILTON MOVIE

Since so many employees cooperated in the production of Hamilton's new movie, "The Story of Your Job," it is our purpose to inform you of the showings this film has received.

In addition to being shown to all our present employees, graduating classes of the city and county high schools, it was also shown at the Strand Theatre as an added feature on May 22, 23 and 24. We have also been notified that this film was shown at the "Society for the Advancement of Management" National Conference. The conference program is based on "Training and Education in Industry." This conference was held in New York City at the Waldorf-Astoria Hotel on May 26 and 27. We understand that this is the only picture of this type made by the Jam Handy Organization selected for showing at this

HAMILTON GIRLS SET FOR LEAGUE OPENING

The 1947 Lancaster Girls' Softball League will be composed of six teams instead of the four club circuit that operated in 1946.

The teams are: Hubley Manufacturing Company, Conestoga Cotton Mills, Armstrong Floor Plant, Armstrong Closure Plant, R.C.A. and Hamilton Watch.

At a meeting held on April 24 in the indoctrination room at Hamilton Watch, 14 members representing the competing teams thrashed out matters and officially set the loop into operation.

The first league game is slated for May 26. All loop contests will be played on the Buchanan Park No. 1 diamond on Monday, Tuesday and Wednesday evenings starting at 6:30 P. M.

The league schedule calls for ten weeks of competition with each team playing the other twice.

The original founders of the league were: Al Spinner, Armstrong Floor Plant; DeWitt Essick, Armstrong Closure Plant; Arnold Addison, R.C.A.; and Ken Weeks, Hamilton.

Attending the organization meeting were: Mildred N. Witman, Anita DeAngelis and John Hartman, Jr., Hubley's; Florence C. Snyder, Dorothy Chaffins, DeWitt Essick and Gladys Dommel, Armstrong Closure; Virginia Mowrer, Shirley Nettke, Al Spinner, Armstrong Floor Plant; Ruth Jonas, Arnold Addison and Michael Yelovich, R.C.A.; and Ruth Reeser, Jean Graeff, Elvin Shanabrook and Ken Weeks, Hamilton.

INSIDE STUFF

Understand from a reliable source that the boys have labeled Bob Braner, efficient manager of the Hamilton Men's softball team in the rugged City & County League, "The Lip". . . Bob is doing a grand job with the club and the boys seem to be operating well behind his handling. . . The many Hamilton fight fans who witnessed the bouts at Maple Grove the other evening didn't realize it, but it cost Promoter Roxy Forgione more dough to get Johnnie Forte to fight in the windup than it would have cost him to get his brother, Tommy, the original starter who had to postpone his appearance because of an injured knee sustained in training. . . After watching some of the punchies warm up before entering the ring for the fights, a guy in the bleachers yelled to one of them: "Hey, kid, my grandpappy takes pills for that."

The All-America Football Conference's red figure for 1946 was close to \$2,000,000.

Tris Speaker seems to think that Ted Williams will hit at least .400 this season.

Tis rumored that Hollywood plans a picture on the life of tennis player, Alice Marble, with Ginger Rogers playing the role of Alice.

GIRL BOWLERS FINISH SEASON

Prizes Awarded to Winners at Banquet Held at Arcadia

With 34 bowlers present, each receiving a corsage, the Hamilton Girls' Bowling League held its annual banquet recently at the Arcadia.

Members of the championship Clicks team each received a bowling pin. The personnel of the winning team was composed of: Jean Hertzler, Captain; Virginia Phillips, Jane Schoenberger, Jane Hougendobler, Mildred Heaps and Helen Rinick.

Pins were also presented to, Pat Reynolds (Cases), Ruth Reeser (Hands), and Julia Heida (Cases), who all rolled 200 games during the season.

A special prize was awarded to Jane Schoenberger (Clicks) for being faithful to the league. She filled in when the Barrels needed a player and that particular evening Jane rolled her high game of 164 and a triple of 394.

In the final league standings, the following order of finish prevailed:

Team	Won	Lost	Pct.
Clicks	92	28	1.233
Hands	63	57	.678
Cases	61	59	.634
Barrels	52	68	.521
Pinions	48	72	.486
Stems	47	73	.476

Jane Hougendobler (Clicks) walked off with the high average of 151.9 for the season. High triple honors went to Evelyn Campbell (Pinions) with a 524, while the high single game for the campaign was recorded by Pat Reynolds (Cases).

The individuals averages for the season are as follows:

Player	Games	Average
J. Hougendobler	78	151.9
Verna Wile	90	146.35
E. Campbell	84	146.18
J. Heida	84	144.63
D. Shultz	77	139.27
M. Jacobs	24	138.14
V. Phillips	87	135.82
B. Plourde	81	135.11
J. Hertzler	87	135.0
I. Harnish	87	132.32
M. King	30	132.26
L. Jansen	75	132.10
G. Ursprung	75	131.38
C. Ursprung	75	130.63
G. Hamlin	90	129.66
R. King	42	129.27
A. Hoff	81	129.20
B. Leaman	27	129.7
H. Rinick	81	127.36
P. Reynolds	84	125.70
I. Duke	90	124.31
G. Hamen	48	123.32
H. Gluck	24	122.20
M. Heaps	60	122.12
F. Herr	60	121.1
R. Reeser	69	119.10
B. Goodhart	81	116.47
C. Boas	81	115.65
S. Henry	63	113.37
J. Hatfield	63	110.11
M. Duke	72	109.45
M. Funk	66	108.25
M. Hershey	63	107.42
M. Brubaker	69	106.16
E. Keesports	57	105.13
E. Anderson	75	100.14
J. Schoenberger	78	100.10

The high team triple honors went to the Stems captained by Dot Shultz with a three game total of 2266 pins.

PICTURES WANTED

With vacation time coming up, the old camera will be taken out of the moth balls and put to good use.

Timely Topics will welcome pictures you may care to submit while on your vacation. Pictures of individuals are preferred.

Timely Topics will see that the pictures are returned.

Naturally, all of them will not be used because past experience has proven that only the clear cut pictures make the best plates.

So submit your pictures. Just send them to Timely Topics Editor, c/o Personnel Dept.