# The following are results of actions taken in the September 2011 Electronic Meeting of the NAWCC Board of Directors

# **September 2011 Electronic Board Meeting Minutes**

**MOTION:** Made by Director Volk and seconded by Secretary Wahlner: that the Executive Director and the School Director develop a plan for the School of Horology, have the plan reviewed and agreed to by the Education Task Force, and submit the plan for Board approval at the December, 2011 meeting.

The plan shall include, but not be limited to the following sections.

#### Part A - RECRUITING /ATTENDANCE

- 1. An organized recruiting effort will be included which will identify the methods, targets, goals, and individuals responsible.
- 2. There will be separate sub-plans contingent on numbers of attendees in each of the next five years. This must cover all levels of anticipatable numbers of students.
- 3. For each year and each student projection, the plan will identify the changes in staff, facilities, and other expenses needed to service the anticipated number of students and also provide for a breakeven or better budget.
- 4. During the school year, should the number of students fall below the plan level, the plan will identify those changes required to adjust back to breakeven or better at the new level.

## Part B - APPRENTICE REPAIR INCOME

- 1. Provide a year by year net income projection from the apprentice workshop for outside repairs.
- 2. Should net actual income fall below budget, the plan will identify the specific changes required to return to a breakeven or better.

## Part C – DEVELOPMENT

- 1. Plans to contact outside entities to support the school on a continuing basis (not less than 5 years) to be identified by chapter, company, or individual.
- 2. This support will be clearly identified and entered as an income line item in the School budget (with supporting schedule of who, what, dollar amounts, etc.).
- 3. Every quarter, should the expected support fail to materialize the plan will identify what changes will be make to return to a breakeven of better budget

The plan will state that after approval by the Board, it shall be the responsibility of the Executive Director to see the plan is adhered to and to see that the Board informed of the changes required and made.

A quorum being present, the motion has failed, not having received a majority vote in favor.

Voting Yea: Bartels, Dempsey, Dunn, Lee, Volk. Voting Nay: Gregory, McIntyre,

Mueller-Maerki, Orr, Thornsberry, Wahlner. Absent: None

**MOTION:** Made by Secretary Wahlner and seconded by Treasurer Lee: Whereas the Chapter Relations Committee has investigated the status of Southern California (CA) Chapter 4, finding the chapter officers and members are unable to continue operation and has requested dissolution, and the remaining chapter funds after all expenses paid which will be approximately \$3400, with \$300 each to Chapters 69, 75, 81, 116, 130, \$1000.00 to the National Association of Watch and Clock Collectors, Inc the remaining approximately \$900 to the West Coast Watch and Clock Museum, the charter of the Southern California Chapter 4 be and is herewith recalled.

A quorum being present, the motion is approved, having received a majority vote of the Board of Directors.

Voting Yea: Bartels, Dempsey, Dunn, Gregory, Lee, McIntyre, Mueller-Maerki, Orr, Thornsberry, Volk, Wahlner. Voting Nay: None Absent: None

**MOTION:** Made by Secretary Wahlner and seconded by Director Mueller-Maerki: That the Board of Directors Electronic Meeting Procedures be revised to incorporate a formal procedure for appointment of Directors as required by Bylaws Article IV Section 7(c); further to provide updates of Definitions and Understandings, revisions to the parliamentary procedures Section D, current naming of NAWCC publications and clarification of effective date of approved motions in Section E.

This motion has received a majority vote in favor of postponing until the December 2011 meeting. (see below)

**MOTION:** Made by Treasurer Lee and seconded by Director Volk: to postpone the motion quoted below until the next physical meeting of the BOD:

"I move that the Board of Directors Electronic Meeting Procedures be revised to incorporate a formal procedure for appointment of Directors as required by Bylaws Article IV Section 7(c); further to provide updates of Definitions and Understandings, revisions to the parliamentary procedures Section D, current naming of NAWCC publications and clarification of effective date of approved motions in Section E."

A quorum being present, the motion is approved, having received a majority vote of the Board of Directors.

Voting Yea: Bartels, Dempsey, Dunn, Lee, Orr, Volk. Voting Nay: Gregory, McIntyre, Mueller-Maerki, Thornsberry, Wahlner.

Absent: None

MOTION: Made by Secretary Wahlner and seconded by Director Mueller-Maerki:

That the Escorted Visitor Policy of April 30, 2006 be revised to reflect current Standing Rules terminology and membership options available, effective from September 29, 2011.

A quorum being present, the motion has been approved, receiving the required majority of 2/3 of the full Board voting in favor.

Voting Yea: Bartels, Dempsey, Dunn, Gregory, Lee, McIntyre, Mueller-Maerki, Orr, Thornsberry, Volk, Wahlner. Voting Nay: None Absent: None

**MOTION**: Made by Treasurer Lee and seconded by Director Volk: I move to postpone this motion regarding Escorted Visitor Policy until it can be rewritten to not be in conflict with RROO or until the Dec Physical Meeting, whichever comes first.

A quorum being present, the motion has failed, not having received a majority vote in favor.

Voting Yea: Dempsey, Lee, Volk. Voting Nay: Bartels, Dunn, Gregory, McIntyre, Mueller-Maerki, Orr, Thornsberry, Wahlner. Absent: None,

**MOTION:** Made by Secretary Wahlner and seconded by Director Mueller-Maerki: That the provision for transition period scheduling and approvals in the Public Day Policy adopted March 29, 2011 by motion 2011-03-008 be removed in accordance with the conditions therein; the Convention Committee having implemented procedures for public day event management approved by the Board June 8, 2011 by motion 2011-06-043; the revised policy to be in effect from September 29, 2011.

A quorum being present, the motion has been approved as revised receiving the required majority of 2/3 of the full Board voting in favor.

Voting Yea: Bartels, Dempsey, Dunn, Gregory, Lee, McIntyre, Mueller-Maerki, Orr, Thornsberry, Volk, Wahlner. Voting Nay: None Absent: None

**MOTION:** Made by Treasurer Lee and seconded by Director Dempsey: to postpone the motion to revise the Public Day Policy until either it can be made again without being in conflict with our By-Laws and the RROO or until our Dec Physical Meeting, whichever comes first.

A quorum being present, the motion has failed, not having received a majority vote in favor.

Voting Yea: Bartels, Dempsey,: Dunn, Lee, Volk. Voting Nay: Gregory, McIntyre, Mueller-Maerki, Orr, Thornsberry, Wahlner. Absent: None.

**MOTION:** Made by Secretary Wahlner and seconded by Director Mueller-Maerki: That the Employee Handbook dated September 1, 2011 be and is herewith accepted; further that changes to the following individual policy items shall require Board approval:

Item 505 Business Travel Expenses, Item 601 Medical Leave, Item 710 Document Retention and Destruction Policy, Item 711 Whistleblower Policy, Item 713 Employee Code of Ethical Conduct, and the Employee Retirement Plan. Finally, that Board approval shall be required for changes to any Item 301 Employee Benefits listed that may result in a substantive increase in NAWCC financial liability.

A quorum being present, the motion is approved, having received the required majority vote of the Board of Directors.

Voting Yea: Bartels, Dunn, Gregory, McIntyre, Mueller-Maerki, Thornsberry, Volk, Wahlner. Voting Nay: Dempsey, Lee, Orr, Absent: None

**MOTION:** Made by Secretary Wahlner and seconded by Director Orr:

That the NAWCC policy of equalization of membership dues effective since July 1, 2006 for all members worldwide, which established uniform annual dues for Regular Membership, be restated to include the option for Members to choose physical or electronic delivery of official NAWCC publications approved by motion 2009-12-039, with an appropriate reduction in dues for electronic delivery of such publications as determined by the Board. Air mail or other priority delivery of physical copies will be charged at NAWCC cost.

A quorum being present, the motion as revised has failed, not having received the required majority of 2/3 of the full Board voting in favor.

Voting Yea: Dunn, Gregory, McIntyre, Mueller-Maerki, Orr, Thornsberry, Wahlner. Voting Nay: Bartels, Dempsey, Lee, Volk. Absent: None

**MOTION**: Made by Treasurer Lee and seconded by Director Dempsey: I move to postpone the motion to equalize membership dues as stated in Mary Ann Wahlner's motion until such time as the Task Forces have had time to report to the BOD.

A quorum being present, the motion has failed, not having received a majority vote in favor.

Voting Yea: Bartels, Dempsey, Dunn, Lee, Volk, Voting Nay: Gregory, McIntyre, Mueller-Maerki, Orr, Thornsberry, Wahlner. Absent: None

**MOTION:** Made by Secretary Wahlner and seconded by Director Orr:

That the Bylaws and Procedures Committee be and is herewith authorized to reflect changes in Current Motions and Directives Document to reflect current Bylaws and Standing Rules Article references, as well as all future revisions thereof as and when approved. Following such edits the committee will provide updated copies to the Board and for posting on the NAWCC website.

A quorum being present, the motion has failed, not having received a majority vote in favor.

Voting Yea: Gregory, McIntyre, Mueller-Maerki, Thornsberry, Wahlner. Voting Nay: Bartels, Dempsey, Dunn, Lee, Orr, Volk, Absent: None

Please send all comments and questions to the NAWCC Secretary at <a href="washInut@cox.net">washInut@cox.net</a> All responses will be forwarded to the Board for their review.

Mary Ann Wahlner

**NAWCC Secretary**